

# ENVIRONMENTAL STATEMENT 2025



BEYOND LAUNDRY

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# 1. INTRODUCTION

## 1.1. Purpose of the Environmental Statement

The purpose of this Environmental Statement is to provide a transparent, clear, and up-to-date overview of Girbau, S.A.'s environmental performance, as well as the company's commitment to continuous improvement and the responsible management of the environmental impacts resulting from its activities.

This Environmental Statement meets the requirements of Regulation (EC) No 1221/2009 of the European Parliament and of the Council on the voluntary participation by organisations in a Community eco-management and audit scheme (EMAS), as amended.

The main purpose of this document is to inform all stakeholders —customers, suppliers, employees, public authorities, and society at large— about the environmental performance of our main production facilities, their improvement objectives and the measures taken to reduce their environmental impact.

With this document, Girbau, S.A. reaffirms its commitment to contributing positively to sustainable development, strengthening the trust of its stakeholders through open communication and exemplary environmental management.



## 1.2. Environmental Management and Sustainable Development

At Girbau, we are firmly committed to quality, safety, occupational health, and environmental stewardship as fundamental pillars of our business model and sustainability strategy.

The organization has a management system certified to ISO 9001 (Quality), ISO 45001 (Occupational Health and Safety), and ISO 14001 (Environmental Management), and validated in accordance with the EMAS Regulation. This system ensures process consistency and efficiency, compliance with legal requirements, and continual improvement in environmental and social performance.

Girbau also collaborates with several organizations whose activities may have an environmental impact. Of particular note is our participation in the European working groups CENELEC and ETCT, which are developing a draft regulation on energy labeling for industrial laundry machinery. Girbau also collaborates with chemical companies to supply turnkey *wet-cleaning* laundries as an alternative to highly polluting dry-cleaning operations that use chlorinated solvents and other substances. In addition, Girbau Lab promotes projects in collaboration with technology centers, universities, and other companies to improve circularity in laundries and explore new business opportunities.

At Girbau, we understand quality as the ability to provide reliable, efficient, and sustainable products and services while maintaining a high level of production efficiency. Industrial safety, appropriate working conditions, and ongoing training ensure that everyone in the organization works in a safe, responsible, and motivating environment.

Our Environmental Management System (EMS) ensures that products are manufactured by optimizing the use of natural resources, reducing emissions and waste, and complying with applicable legislation. The system is founded on continual improvement through periodic evaluations and audits that enable us to verify and strengthen the effectiveness of our environmental performance.

For Girbau, quality is not limited to manufacturing a good product or providing a good service; it also means caring for people and the planet. That is why the purpose at the heart of our strategy is **to be a benchmark by creating a positive impact on people and the planet**, while creating value for customers, employees, shareholders, society, and the planet. Our strategy is based on three fundamental pillars: **CUSTOMER INTIMACY, ONE TEAM, and INNOVATION & SUSTAINABILITY**.



### 1.3. General information about the organization

**Name of the organization:** Girbau, S.A.

**Address:** Ctra. de Manlleu, km 1 – 08500 Vic (Barcelona)

**Phone:** +34 937 027 000

**Website:** [www.girbau.com](http://www.girbau.com)

**Primary business activity:** Design, manufacture, and sale of equipment and solutions for professional and industrial laundries.

**NACE Code:** 2894 – Manufacture of machinery for the textile, apparel, and leather industries.

**Number of employees:** 594 (2025)

### 1.4. Scope of the Environmental Management System (EMS)

The scope of Girbau, S.A.'s Environmental Management System encompasses all activities related to the design, manufacture, installation, and technical support of industrial laundry equipment carried out at the company's production facilities in Vic (Barcelona), specifically G1 (Ctra. de Manlleu, km 1) and G2/G3 (C. de Pruitt, s/n).

This scope includes all internal and support processes that may have a significant environmental impact, from the receipt of materials through the shipment of finished products, as well as the management of waste, emissions, consumption, and resources.

The system also includes coordination with suppliers and business partners to ensure that subcontracted or outsourced activities are performed in accordance with Girbau's environmental criteria and applicable regulations. Girbau is currently working to improve and streamline this process.

In this way, the system's scope covers the phases of the product life cycle that are under the organization's direct control or influence, ensuring integrated, effective environmental management focused on continual improvement.



## 1.5. The Organization's Environmental Policy

GIRBAU designs and delivers complete, sustainable and innovative textile processing solutions on a global scale, driving personal and economic growth for our customers, team, partners and shareholders.



In this context, sustainability serves as a core foundation of our mission, and our commitment to environmental protection, pollution prevention and climate change mitigation is our top priority. This is why we have implemented an environmental management system in accordance with ISO 14001 and the EMAS Regulation, reinforcing our accountability. These standards drive us to continuously improve our processes, reduce our impact and promote sustainability at every level of the company.

GIRBAU operates within a framework of sustainability from the perspectives of society, environment and governance. This policy exclusively addresses the environmental dimension.

### **#RESPONSIBLE WATER MANAGEMENT**

In response to episodes of drought and increasingly recurring water resource scarcity, GIRBAU is committed to efficient water management. We implement technologies for water recovery and reuse throughout our processes, optimizing its use to reduce our consumption without compromising product quality. This approach combines water recovery systems, continuous consumption monitoring and the adjustment of our processes to minimize waste, in addition to the incorporation of custom solutions into our product portfolio for customers.

### **#LEGISLATORY COMPLIANCE AND VOLUNTARY COMMITMENTS**

We are committed to complying with all applicable environmental laws while embracing voluntary commitments that favor the environment and sustainable development, always striving to go one step further.

### **#ECODESIGN OF MACHINERY**

Our ecodesign approach focuses on producing textile treatment machinery that minimizes environmental impact throughout its lifecycle. We prioritize energy efficiency, reduced water and detergent consumption, and the integration of recyclable and durable materials in the design and manufacture of our machines, while also reducing and improving their packaging. We continuously evaluate and enhance the performance of our equipment to ensure its increasingly sustainable and efficient operation, adopting advanced technological solutions and design criteria to optimize our processes and results. New products and technology platforms will open up the possibility of applying new business models centered on circularity.

## **#REDUCTION OF EMISSIONS AND WASTE**

We actively seek to reduce our greenhouse gas emissions and mitigate the effects of climate change. We pursue clear objectives to reduce our carbon footprint, focusing on the decarbonization of our production plants through the use of photovoltaic energy and certified green energy contracts. We minimize waste generation in all our operations, implementing recycling and waste management practices to minimize the environmental impact of our processes and prioritizing less polluting materials and methods. We are working to reduce the impact of single-use packaging and plastics. We are also developing strategies for the proper end-of-life management of our equipment, ensuring that it is disposed of as sustainably as possible. For our machines, we are working on solutions to reduce their energy consumption and emissions and to protect ecosystems and biodiversity by filtering out microplastics and microparticles.

## **#TRAINING AND AWARENESS**

We view our human team as a fundamental part of our environmental management. We cultivate a culture of environmental best practices through ongoing training and awareness campaigns, ensuring that our entire staff is aligned with our sustainability goals. We work for the same purpose to deliver the required training to our clients and partners, allowing them to achieve maximum performance and efficiency from the products we manufacture. Additionally, we incorporate environmental objectives into our employee targets and supplier evaluation criteria, working to maintain and improve our environmental standards throughout the value chain. We strive to ensure the consistent application of all our environmental criteria and practices to all our factories and subsidiaries, regardless of location.

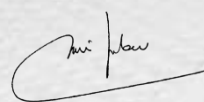
## **#BUSINESS IMPACT WITH CONTINUOUS INNOVATION IN SUSTAINABILITY**

Innovation is in our DNA, and GIRBAU continuously works to improve our processes and develop sustainable solutions for our customers. These include investments in new technologies and solutions for energy and water conservation alongside process developments to reduce the use of chemicals and minimize the release of microplastics into aquatic environments, among others.

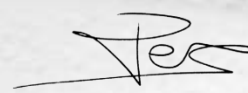
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With this environmental policy, GIRBAU reaffirms its commitment to operating responsibly and sustainably, contributing to the protection of the environment and the continuous improvement of our products and practices to create a positive impact for people and the planet.

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Mercè Girbau  
CEO



Pere Girbau  
CEO

## 2. DESCRIPTION OF THE ORGANIZATION

Girbau is a century-old, family-owned company and a leading global provider of solutions for industrial, commercial, and self-service laundries. With more than 105 years of experience, the Group combines engineering, sustainability, and innovation to deliver comprehensive solutions that make its customers' daily operations more efficient, profitable, and responsible.

The company has a strong international presence, with 15 subsidiaries and a network of 335 distributors that enable it to sell its equipment in 139 countries and serve 7,410 customers worldwide. Its products, including washers, dryers, ironing systems, and other professional equipment, are designed to meet high standards of quality, reliability, and efficiency, with a firm commitment to reducing environmental impacts and driving continual improvement.



Girbau operates seven production facilities worldwide: four in Vic, Spain; one in France; one in China; and one in the United States. Together, these facilities manufacture thousands of machines each year. This industrial footprint enables the company to serve a global market while maintaining strong roots in its home region.

With more than 10,750 machines sold in 2025, Girbau remains committed to innovation, sustainability, and close customer service as the key pillars of its business. Its purpose—to create a positive impact on people and the planet—guides every decision, from equipment concept development to the optimization of production processes and the development of technologies that reduce resource consumption, simplify tasks, and enhance the user experience. The result is a range of robust, efficient, and ergonomic solutions designed to meet the challenges of the future.

## 2.1. Activities, products, and services

At Girbau, we combine technology, innovation and sustainability to offer a global range of commercial care laundry and industrial laundry equipment, businesses operations, together with training, consulting and engineering services. Our product and solution portfolio is designed for a wide variety of sectors and supports customers in their transition toward more efficient and responsible models.

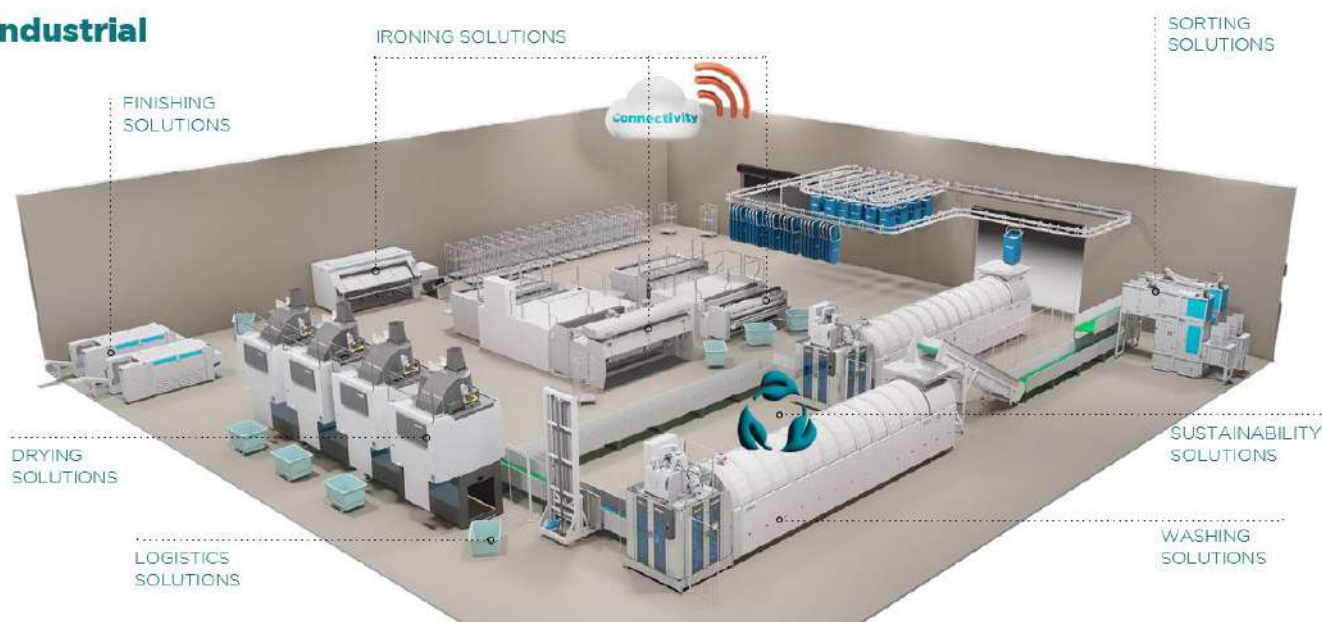
### Commercial



We have more than 850 professionals, seven production facilities and a presence in over 130 countries. This global dimension, combined with a deep local approach, allows us to stay close to our customers and move forward as an open, flexible community focused on a sustainable future.

Our equipment portfolio covers every area of the laundry process, including washing, drying, ironing and finishing, as well as logistics solutions, systems and software for connectivity and digitalization, and sustainability-focused initiatives. We also offer a suite of solutions designed to optimize any laundry facility, combining auditing and consulting services to improve processes, digital management tools that provide connectivity and control, technical training to ensure the efficient use of equipment, and specialized maintenance services to keep facilities fully operational.

### Industrial



## 2.2. Organizational structure

Environmental management within the organization is structured around a cross-functional model that combines the Group's strategic vision with operational coordination at each production facility.

Strategic direction is defined at the Group level, where the general guidelines and priorities to be followed by all production facilities are established. These guidelines provide an overarching framework that is then interpreted and applied to each facility based on its specific needs and characteristics.

The **Sustainability Strategy** is led by General Management, which promotes the integration of ESG criteria and oversees the implementation of corporate initiatives in this area. The *Sustainability Officer* is responsible for developing and monitoring these initiatives, ensuring alignment with the Group's commitments and established strategic objectives.

At the Vic production facilities, cross-functional environmental responsibilities are centralized at G1 (Headquarters), which serves as a support and coordination hub for the other internal areas.

The **Environmental Management System** is integrated with Occupational Health and Safety management within the EHS Department. The department is led by an *EHS Manager* who oversees the integrated system, ensures its overall effectiveness, and verifies compliance with applicable legal and regulatory requirements.



Day-to-day **environmental operations** are directly linked to the Operations Department. The *Maintenance Manager* and the maintenance team are responsible for coordinating and performing operational tasks related to environmental control. They oversee processes and facilities that may have an environmental impact, including the management of utilities, waste, and industrial safety.

Finally, all **environment-related functions and processes** are coordinated by the *Environmental & Sustainability Technician*, who centralizes information, coordinates activities across departments, and ensures consistency and progress toward the facility's environmental objectives.

## 2.3. Locations and operating areas

### PRODUCTION FACILITIES

#### Vic (Spain)

- Girbau Vic (G1). Assembly of large-capacity washers, the *Genius* washer range, small- and medium-capacity dryers, ironers, and the production of components and sheet metal.
- Girbau Vic (G2). Assembly of batch washers (tunnel washers, presses, dryers), flatwork ironers, and auxiliary equipment.
- Girbau Vic (G3). Assembly of small- and medium-capacity washers.
- Girbau Vic (G6). Machining and welding.

#### Grésy-sur-Aix (France)

- Girbau Robotics (G4). Machinery for automating the finishing process (feeders, folders, stackers). *Compact Pro* and *Sortech*.



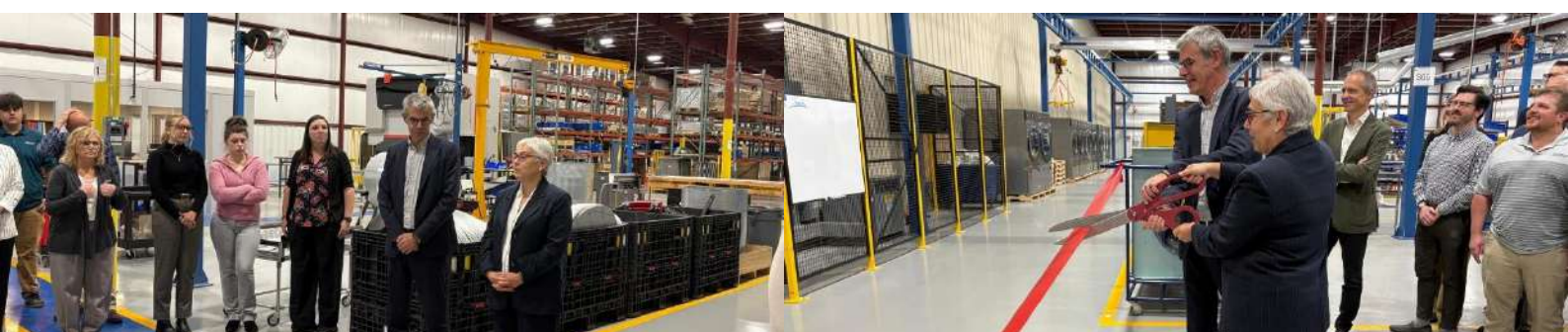
#### Shanghai (China)

- Girbau China (G8). Washing machines and dryers.



#### Oshkosh (United States)

- Girbau United States (G9). Commercial machine assembly.





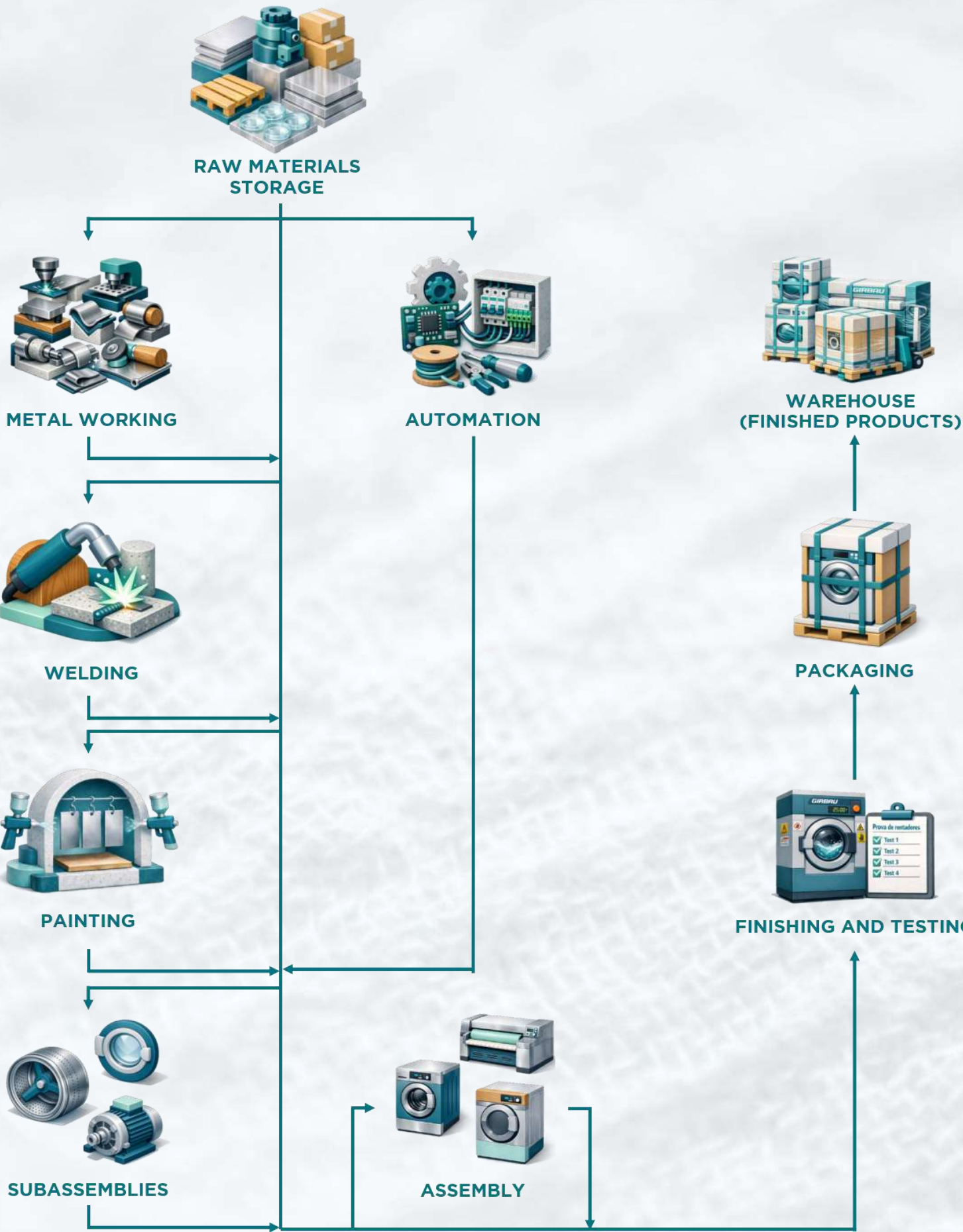
The ISO 14001-certified facilities are those in Vic (G1, G2, and G3), France (G4), and China (G8).

The EMAS certification and the scope of this Statement apply to the facilities in Vic (G1, G2, and G3).

| GIRBAU S.A.                                   | GIRBAU 1 (G1)                                                                                                                         | GIRBAU 2 and 3 (G2 and G3) <sup>1</sup>                                                                                         |
|-----------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------|
| Location                                      | Ctra. Manlleu, Km. 1<br>08500 Vic (Barcelona)                                                                                         | Polígono Ind. Malloles. C. Pruit 10<br>08500 Vic (Barcelona)                                                                    |
| Contact information                           | Phone: 93 702 70 00<br>Email: <a href="mailto:girbau@girbau.com">girbau@girbau.com</a>                                                | Phone: 93 886 11 00<br>Email: <a href="mailto:girbau@girbau.com">girbau@girbau.com</a>                                          |
| Types of manufactured products and NACE codes | Laundry Equipment<br>NACE: 2894                                                                                                       | Laundry machinery and large-scale facilities<br>NACE: 2894                                                                      |
| Land use in relation to biodiversity          | Built and paved area:<br>21,000 m <sup>2</sup><br>Total land use: 21,000 m <sup>2</sup><br>Total paved area:<br>21,000 m <sup>2</sup> | Built and paved area: 13,600 m <sup>2</sup><br>Total land use: 13,600 m <sup>2</sup><br>Total paved area: 13,600 m <sup>2</sup> |

<sup>1</sup> For internal organizational purposes, production centers G2 and G3 are treated differently. However, from an administrative standpoint, they are considered part of the same business activity, since they share a single operating license.

# 2.4. Manufacturing diagram





## 2.5. Environmental context and stakeholders

Girbau S.A. is an industrial company with a history spanning more than 100 years, founded in Vic and dedicated to the manufacture of industrial laundry equipment.

With regard to the applicable environmental regulatory framework under Law 20/2009 on the prevention and environmental control of activities at facilities covered by EMAS certification, the G1 facility operates under an environmental licensing regime (Annex II), while the G2/G3 facility operates under a notification regime (Annex III), given the lower potential environmental impact of its activities, as it does not have a parts-painting process.

The production activities of these facilities are also carried out in the municipality of Vic, within a well-established industrial area in the Osona region. The area is characterized by the close proximity of industrial activity, residential areas, and services, which requires careful environmental management of aspects such as emissions, noise, waste, and discharges. In addition to this local context, Catalonia has a particularly stringent environmental framework for the prevention and control of activities, with environmental protection and pollution control standards that are stricter than the national minimum requirements.

The municipality has significant environmental infrastructure, such as the Vic wastewater treatment plant, with which the management of industrial discharges is coordinated. Local climate conditions, including periods of intense cold and seasonal temperature inversions, influence energy management at the facilities.

Girbau's global context is also shaped by geopolitical factors that may indirectly influence the facility's environmental management. As a company with an international presence and a global supply of components and materials, the Group operates in an environment where geopolitical tensions affect the availability of raw materials, the stability of supply chains, and energy costs. In addition, developments in European energy policies, climate targets, and regulatory frameworks are driving the sector toward more efficient, lower-emission processes. Corporate sustainability initiatives, such as reducing carbon emissions and investing in renewable energy, are part of the Group's response to global and regional demands for an ecological transition.

The organization identifies the following stakeholders, grouped into main categories based on their role and the nature of their relationship with the company. For each group, its expectations and relevance within the Environmental Management System are taken into account.

#### ✦ **Governing bodies and corporate structure**

These include the Board of Directors, shareholders, management, and the entire Girbau Group. These stakeholders are interested in regulatory compliance, integrating sustainability into business strategy, and reducing the risks associated with the facility's operations.

#### ✦ **Employees and their internal representation**

This includes all facility employees, department heads, and the Environmental Committee. This group expects to receive clear information, have safe working conditions, and participate in matters related to environmental management.

#### ✦ **Suppliers, contractors, and external service providers**

These include general suppliers, waste management companies, maintenance or technical service providers, the company responsible for identifying legal requirements, producer responsibility organizations (PROs), and insurance companies. They are expected to comply with established environmental requirements, ensure traceability, and collaborate to minimize impacts.

#### ✦ **Customers, distributors, and end consumers**

This includes direct customers, distributors, and sales agents. These stakeholders value product quality, the sustainability of the production process, and the organization's ability to demonstrate its environmental commitment and continuous improvement.

#### ✦ **Other Group facilities and subsidiaries**

This includes other factories and international subsidiaries. Their collaboration is based on the exchange of criteria, procedures, and environmental information to ensure consistency within the Group and facilitate strategic alignment.

#### ✦ **Government agencies and regulatory bodies**

This group includes local, regional, and national public authorities (e.g., MITERD), as well as organizations involved in emergency response (Civil Protection, the City Council, and the neighboring community). It also includes accredited inspection bodies and certification bodies. Their expectations focus on regulatory compliance, transparent communication, and the proper management of permits and authorizations.

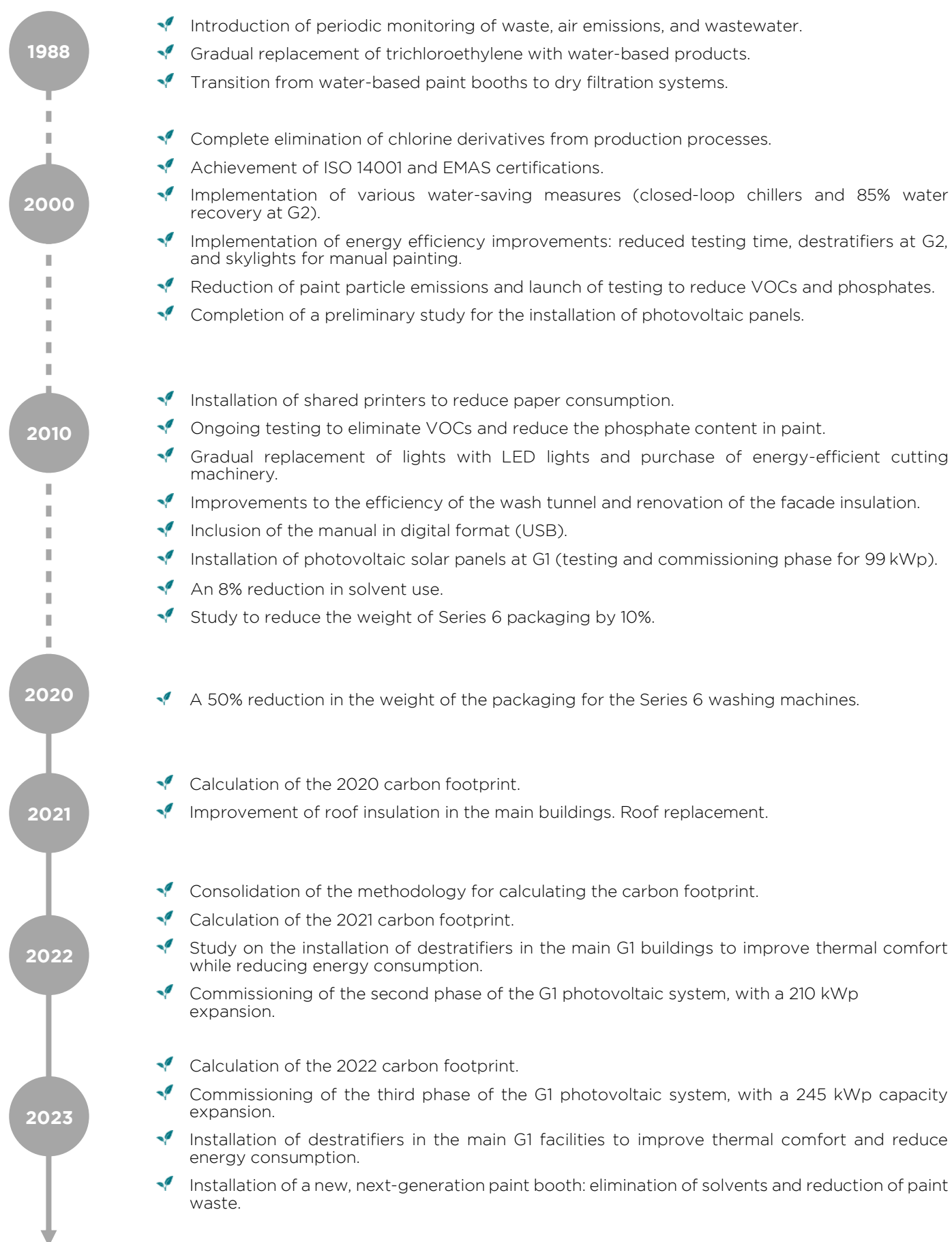
#### ✦ **Local entities and environmental management services**

This group includes the Vic wastewater treatment plant and other services related to water treatment, waste management, and local resources. These parties expect appropriate coordination to ensure the proper management of environmental flows associated with the facility.

#### ✦ **Local community, neighborhood, and society**

This group includes neighboring businesses, residential communities, society at large, NGOs, the media, and competitors. Their expectations focus on respectful coexistence, minimal environmental impact, transparent information, and responsible conduct by the company.

## 2.6. Timeline of actions to protect the environment



2024

BRONZE | Top 35%  
**ecovadis**  
 Sustainability Rating  
 SEP 2024



2025

GOLD | Top 5%  
**ecovadis**  
 Sustainability Rating  
 OCT 2025



- Continued calculation of the carbon footprint for 2023.
  - Project to integrate Girbau's Occupational Health and Safety Management System with its Environmental Management System.
  - New tools and channels to encourage employee participation and communication of improvement proposals.
  - A more comprehensive identification and analysis of the environmental aspects and impacts relevant to Girbau's facilities.
  - Definition of response measures and training for potential spills at factories.
  - Launch of work to update and define Girbau's new Environmental Policy.
  - Commissioning of the fourth and final phase of the 240 kWp photovoltaic system at G1.
  - Investment in more efficient equipment (replacement of fluorescent lighting with LEDs, optical laser, compressor, electrical substation, etc.).
  - Decarbonization: Replacement of a natural gas boiler with a heat pump.
  - Achievement of a Bronze-level rating on the EcoVadis platform.
  - Study and implementation of changes to improve waste management (batteries and WEEE). Achievement of the environmental seal for metal waste (scrap metal) management.
  - Completion of the G1 roof replacement, including the removal of all remaining asbestos and improved insulation.
  - Membership in ENVALORA (SCRAP) as an industrial packaging producer.
  - Start of participation in MITERD's Energy Savings Certificate (CAE) system.
  - Development of the water conservation plan and implementation of specific measures (modification of machine test programs and installation of low-flow aerators on faucets and showers).
- 
- Achievement of Girbau's first Energy Savings Certificate (CAE), recognizing energy savings of 676 MWh.
  - Review and approval of the new Environmental Policy (March 2025) by Girbau's senior management, reinforcing the organization's commitment to sustainability, reducing environmental impact, and continuous improvement.
  - Registration of the carbon footprint with MITERD and receipt of the corresponding certificates for the 2021-2024 period, with the "Calculo + Reduzco" seal.
  - Achievement of the EcoVadis Gold Rating.
  - Digitization of the initial environmental training process and its implementation, with training provided to nearly the entire office staff.
  - Continuation of the project to integrate Girbau's Occupational Health and Safety Management System with its Environmental Management System.
  - Implementation and improvement of the sorting of plastic films and lightweight packaging at the G1 facility.
  - Improvements to environmental signage and the installation of new recycling bins in office and break areas.
  - Launch of internal environmental awareness campaigns aimed at reducing the use of single-use cups at coffee machines, promoting the sustainable commuting plan, and reducing water consumption, among other measures.
  - Development of the Commuting Plan for all Vic facilities.
  - Membership in the United Nations Global Compact (UNGC).
  - Study of packaging materials with the goal of reducing environmental impact and improving the sustainability of packaging.
  - Launch of the project to recover water from machine testing.
  - Replacement of a 1,221-kW boiler with electric heat pumps, improving energy efficiency and reducing emissions and the use of fossil fuels.
  - Recognition for more than 20 years of participation in the EMAS system.

## 3. ENVIRONMENTAL MANAGEMENT SYSTEM

### 3.1. The integrated Environmental Management System

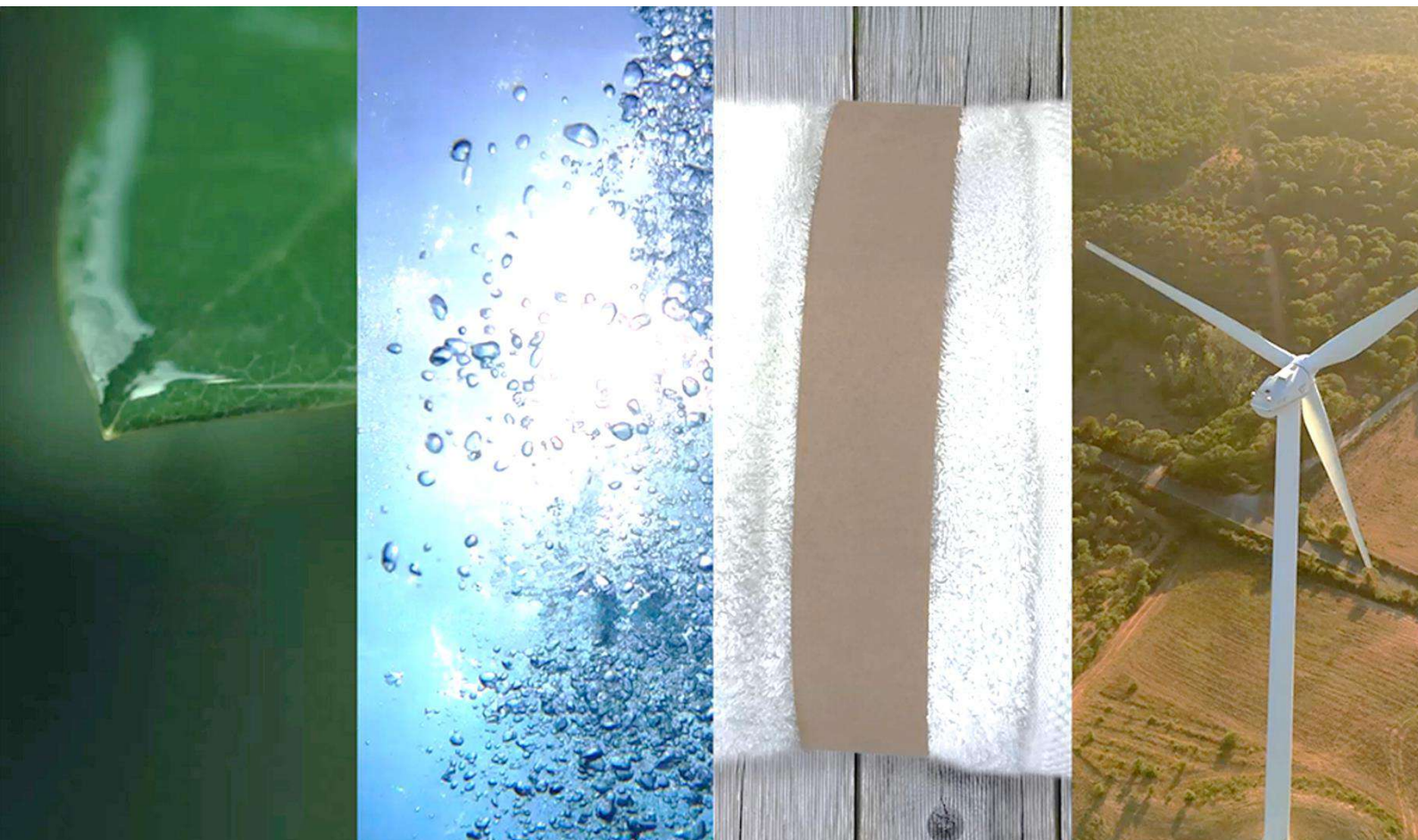
Since 2004, Girbau, S.A. has had an Environmental Management System (EMS) certified to ISO 14001 and validated in accordance with the EMAS Regulation, ensuring compliance with the organization's environmental commitments.

This system is part of the integrated EHS management system (*Environment, Health, and Safety*), which combines environmental management with occupational health and safety management (ISO 45001), promoting a comprehensive, efficient, and cross-functional approach across all areas of the company.

The EMS establishes procedures and tools to ensure effective environmental management, including:

- The **EHS Management System manual, procedures, and instructions**, which describe the processes, responsibilities, and environmental objectives.
- The **periodic records**, which ensure the traceability and monitoring of results.
- **Internal and external audits**, which make it possible to verify and continuously improve how the system operates.

In addition, the EHS team promotes improvement initiatives such as the **G-Green Team** and the network of **Climate Agents**, which encourage active employee involvement and the generation of ideas to reduce environmental impact not only at the production facilities in Vic, but also at all Group facilities and subsidiaries.



## 3.2. Procedures, documentation, and participation

The *Environmental & Sustainability Technician*, together with the managers of each section, identifies the environmental aspects of each process in that section or area and subsequently assesses them under normal, abnormal, and/or emergency conditions, in accordance with the criteria defined in the Environmental Aspects Matrix (G 312 4 02).

Based on the results of this assessment, operational control measures and procedures are established. All Girbau employees contribute to the proper functioning of the Environmental Management System and have access to channels, such as the EHS Mailbox, to report their suggestions for improvement and potential risks.

Department heads are responsible for ensuring that the established procedures are followed in their respective areas to achieve proper environmental management.



## 3.3. Environmental training, awareness, and communication

In order to train and raise awareness among employees regarding environmental management, Girbau provides training to both new and existing staff with the goal of conveying:

- ✦ The importance of complying with the environmental policy and the procedures and requirements of the EMS.
- ✦ Significant environmental aspects and the environmental benefits resulting from improved sustainable practices.
- ✦ Their duties and responsibilities for ensuring compliance with environmental requirements and responding to emergency situations.

Currently, work is underway to update the environmental training for the entire workforce. In addition, ongoing communication is maintained through established channels, such as GIEXPRESS emails (internal communications), screens, information boards, the corporate website, and the employee portal (G&YOU).



## 4. ENVIRONMENTAL ASPECTS

### 4.1. Approach to environmental impact

Girbau's commitment to environmental protection is not limited to complying with the laws and regulations governing this area. Girbau has a strong culture of respect for the environment and has therefore frequently implemented voluntary environmental protection measures (see the timeline of actions to protect the environment). The two basic principles of Girbau's environmental culture are to use materials that are as environmentally friendly as possible and to minimize waste generation at the source. The fact that Girbau's products do not generate high levels of pollutants (either during manufacturing or at the end of their useful life) makes it easier to implement corrective measures to protect the environment. Each year, the data we present in the Environmental Statement are consistent with the commitments set forth in Girbau's Environmental Policy.

### 4.2. Methodology for identifying and assessing environmental aspects

Despite the best practices we have implemented, we are aware that Girbau's manufacturing operations generate a range of environmental impacts. That is why an operating method has been implemented to identify and assess the direct and indirect environmental aspects of the activities carried out at Girbau, in order to determine their level of significance, prioritize action on those activities, and prevent or reduce the impacts they generate; and, when this is not possible, control their effects. This operating method is outlined in the Environmental Aspects Matrix (G 312 4 02) and has been applied to the various departments and activities carried out at Girbau's facilities.

The environmental aspects identified are:

- |                                                                                                                 |                                                                                                                  |
|-----------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------|
|  Well water consumption      |  Raw material consumption     |
|  Municipal water consumption |  Natural resource consumption |
|  Fuel consumption            |  Noise pollution              |
|  Natural gas consumption     |  Air pollution                |
|  Propane consumption         |  Light pollution              |
|  Resource consumption        |  Wastewater generation        |
|  Electricity consumption     |  Waste generation             |

For assessment purposes, direct and indirect aspects under normal conditions are analyzed by type, taking into account their nature, magnitude or frequency, the possibility of implementing technological or management improvements for the environmental aspect, and its alignment with the strategy. Under abnormal or emergency conditions, consideration is given to the probability, severity, and feasibility of implementing technological or management improvements in the environmental sphere. The indicators used to assess environmental aspects are aligned with *Decision (EU) 2021/2053 of November 8, 2021, on best environmental management practices, environmental performance indicators, and benchmarks of excellence for the metal products manufacturing sector*. In addition, *Commission Decision (EU) 2019/63 of December 19, 2018, on the manufacture of electrical and electronic equipment* has also been reviewed. However, not all of the sector-specific indicators defined in this decision have been applied as indicators for assessing the environmental aspects of production facilities, due to their product-specific nature or the difficulty of monitoring and calculating them; nevertheless, they are taken into account as a reference for good environmental practices and for improving the product's overall environmental performance.

## 4.3. Significant environmental aspects 2025

| CENTER | ENVIRONMENTAL ASPECT        | ENVIRONMENTAL IMPACT                                                                               | DESCRIPTION                                                                  | TYPE* | RELATED PROJECTS                                                                                                           | INDICATOR 2025 | BENCHMARK INDICATOR** | VARIATION         | UNITS           |
|--------|-----------------------------|----------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------|-------|----------------------------------------------------------------------------------------------------------------------------|----------------|-----------------------|-------------------|-----------------|
| G1     | Municipal water consumption | Consumption of natural resources                                                                   | Machine testing process<br>Cleaning<br>Locker rooms / restrooms<br>Kitchen   | D/N   | AQUA360 water recovery project<br>Awareness campaigns                                                                      | 41.18          | 46.13                 | -10.74%           | m3/M€           |
| G1     | Well water consumption      | Consumption of natural resources                                                                   | Machine testing process<br>Cleaning<br>Laboratory                            | D/N   | AQUA360 water recovery project<br>Awareness campaigns                                                                      | 19.47          | 17.59                 | +10.72%           | m3/M€           |
| G1     | Natural gas consumption     | Consumption of non-renewable natural resources                                                     | Machine testing<br>Hot air generators<br>Steam generators<br>Heating systems | D/N   | Decarbonization Project<br>Replacement of the KORWY-D16 Boiler<br>Investments leveraging Energy Savings Certificates (CAE) | 253.57         | 265.68                | -4.56%            | kWh/machine     |
| G2     | Municipal water consumption | Consumption of natural resources                                                                   | Machine testing process<br>Cleaning<br>Locker rooms / restrooms              | D/N   | Awareness campaigns                                                                                                        | 13.01          | 21.26                 | -38.80%           | m3/M€           |
| G2     | Natural gas consumption     | Consumption of non-renewable natural resources                                                     | Machine testing<br>Hot air generators<br>Steam generators<br>Heating systems | D/N   | Roof renovation Investments<br>leveraging Energy Savings Certificates (CAE)                                                | 186.52         | 186.10                | +0.23%            | kWh per machine |
| G2     | Waste generation            | Energy consumption for treatment, deterioration of air quality, and contribution to global warming | Paper and cardboard generation                                               | D/N   | Awareness campaigns                                                                                                        | 4.96           | 3.76                  | +31.82%           | kg/machine      |
| G2     | Waste generation            | Potential soil contamination and impact on the landscape (landfills)                               | Generation of general factory waste (common waste)                           | D/N   | Improved waste sorting<br>Awareness campaigns                                                                              | 3.36           | 3.58                  | -6.05%            | kg/machine      |
| G2     | Waste generation            | Energy consumption for treatment, deterioration of air quality, and contribution to global warming | Plastic film generation                                                      | D/N   | Improved waste sorting<br>Awareness campaigns                                                                              | 0.29           | 0.03                  | +862.15%          | kg/machine      |
| G2     | Waste generation            | Energy consumption for treatment, deterioration of air quality, and contribution to global warming | Lightweight packaging generation                                             | D/N   | Improved waste sorting<br>Awareness campaigns                                                                              | 0.04           | No data available     | No data available | kg/machine      |
| G2     | Waste generation            | Energy consumption for treatment, deterioration of air quality, and contribution to global warming | Paper and cardboard generation                                               | D/N   | Improved waste sorting<br>Awareness campaigns                                                                              | 2.26           | 1.85                  | +22.41%           | kg/machine      |
| G2     | Waste generation            | Potential soil contamination and impact on the landscape (landfills)                               | Generation of general factory waste (common waste)                           | D/N   | Improved waste sorting<br>Awareness campaigns                                                                              | 1.79           | 1.47                  | +21.84%           | kg/machine      |

(\*) **Type:** Environmental aspects are presented in the table under the following categories:

- ✈ (D/I) Direct/indirect environmental aspect. In these cases, all identified significant environmental aspects are direct.
- ✈ (N/A/E) Environmental aspect under normal operating conditions, abnormal conditions, or potential emergency situations. In these cases, all identified significant environmental aspects relate to normal operating conditions.

(\*\*) **Benchmark indicator:** average of the last three years.

Compared with previous periods, water consumption (from the municipal water supply and wells) and natural gas consumption, as well as waste generation associated with production processes, were identified as significant environmental aspects in 2025. In the review conducted for the 2026 period, the same main impact categories (consumption of natural resources and waste generation) are retained, with a focus on strengthening control over the key sources. No new critical impacts have been added, but a more detailed analysis by waste type and production facility has been established.

One of the main changes in 2026 is that raw material consumption is no longer considered a significant environmental aspect and is not included in the new matrix.

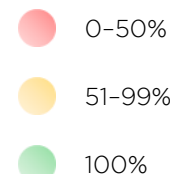


## 5. ENVIRONMENTAL PERFORMANCE

### 5.1. Results of the 2025 environmental objectives and targets

| OBJECTIVE                                                                | SDGs      | RELATED ENVIRONMENTAL ASPECT                                                         | SCOPE          | ACTIONS                                                                                                            | OBJECTIVE INDICATOR                                                                                                                                     | COMPLIANCE                                                                            |
|--------------------------------------------------------------------------|-----------|--------------------------------------------------------------------------------------|----------------|--------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------|
| Control of packaging waste generation from products placed on the market | 9, 12     | Plastic consumption<br>Wood consumption<br>Cardboard consumption<br>Waste generation | GSA            | Conduct a study to increase the percentage of recycled content in plastic materials.                               | Reduction in the proportion of plastic and wood in MITECO's packaging declaration / manufactured machines                                               |    |
|                                                                          |           |                                                                                      | GSA            | Implementation of the new SAP-SCRAP integration software.                                                          | KPI: Completion of the actions.                                                                                                                         |    |
|                                                                          |           |                                                                                      | GSA - Robotics | Impact of interfacility movements on packaging: analysis of the entire internal logistics flow (Spain vs. France). | 2024 data:<br>(79.27 t of wood, 6.16 t of plastic, and 33.44 t of cardboard)<br>9,086 machines manufactured in 2024                                     |    |
|                                                                          |           |                                                                                      | G2 / G3        | Replace faucet and shower filters with low-flow aerators.                                                          | KPI: 5% reduction in water consumption (G2/G3 2024: 1,968 m³).                                                                                          |   |
| Reducing water consumption                                               | 6, 12     | Water consumption                                                                    | G2 / G3        | Awareness campaign on water use and consumption.                                                                   | m³ consumed / million euros (G2/G3 2024: 14.3 m³/€).                                                                                                    |   |
|                                                                          |           |                                                                                      | G1             | Installation of water recovery systems in the testing area for water reuse.                                        |                                                                                                                                                         |  |
|                                                                          |           |                                                                                      | G1             | Implementation of software to monitor consumption and leaks in G1's internal water system.                         |                                                                                                                                                         |  |
| Improving the culture of sustainability                                  | 9, 12, 13 |                                                                                      | Girbau Vic     | Environmental communication campaigns                                                                              | KPI: Conduct 4 environmental campaigns per year and train 100% of employees.                                                                            |  |
|                                                                          |           |                                                                                      | G1 / G2 / G3   | Refresher training in environmental management for all employees in G1, G2, and G3.                                | KPI: Provide training to 100% of employees.                                                                                                             |  |
| Plant decarbonization measures                                           | 9, 12, 13 | CO2 emissions                                                                        | G1             | Replacement of the natural gas boiler with a heat pump.                                                            | KPI: Energy savings of 2 GWh.                                                                                                                           |  |
| Improving waste sorting                                                  | 12, 13    | Waste management.                                                                    | G1             | Improve waste separation in offices and vending areas.                                                             | KPI: 6 packaging collection events per year (vs. 0 in 2024).                                                                                            |  |
|                                                                          |           |                                                                                      | G1             | Sorting and recovery of LDPE waste (clear film).                                                                   | KPI: Obtain baseline data for future improvement efforts.<br>KPI: Aim to keep reported incidents related to the quality of recoverable waste below 50%. |  |

| OBJECTIVE                  | SDGs  | RELATED ENVIRONMENTAL ASPECT                                   | SCOPE  | ACTIONS                                                                                                                                           | OBJECTIVE INDICATOR                                                                                             | COMPLIANCE                                                                          |
|----------------------------|-------|----------------------------------------------------------------|--------|---------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------|
|                            |       |                                                                | G2, G3 | Examine the possibility of expanding measures related to the sorting and recovery of LDPE waste.                                                  |                                                                                                                 |  |
|                            |       |                                                                | G1     | Reduction of the general waste fraction.                                                                                                          | KPI: A 10% reduction in general waste generation per machine manufactured compared to 2024.                     |  |
| <b>Full EHS Compliance</b> | 8, 12 | Percentage of compliance with environmental legal requirements | GSA    | Develop and oversee the corrective action plan to address the nonconformities identified in the annual audit of environmental legal requirements. | Percentage of compliance with environmental requirements in 2025 > percentage of compliance as of December 2024 |  |



Overall, the results show a clear focus on continuous improvement in sustainability, environmental efficiency, and regulatory compliance. The 2025 results show positive progress toward the established objectives, with several initiatives already consolidated and others still under development. These initiatives will drive improvements in the organization's environmental performance and will continue in 2026.

In the area of waste management, measures have been implemented to improve the sorting of certain materials, such as plastics, as well as to enhance the traceability and control of internal material flows between factories. Although work was carried out in this area throughout 2025, some initiatives remain under implementation and will continue in 2026.

With regard to water consumption, Girbau has combined technical measures with internal awareness-raising initiatives aimed at all employees. These measures will continue to be implemented throughout 2026 to further reduce consumption.

In terms of sustainability culture, Girbau has taken an important step by implementing environmental training and awareness campaigns for its entire workforce, thereby reinforcing the organization's overall commitment to the environment, while also digitizing the training process to improve efficiency and traceability.

In the area of decarbonization, one notable project involves replacing a natural gas boiler with heat pump systems, which directly reduces CO<sub>2</sub> emissions, allows a large portion of the facility to be heated using green energy, and also improves energy efficiency.

Finally, work has also continued to ensure compliance with environmental legal requirements, through specific control and monitoring measures resulting from audits, thereby strengthening the environmental management system.

## 5.2. Key performance indicators

Girbau defines key process parameters to measure and evaluate results and trends, with the aim of implementing corrective actions and identifying opportunities for improvement.

These indicators are based on the company's general production data:

| General production data                                           | Units | 2023    | 2024    | 2025    |
|-------------------------------------------------------------------|-------|---------|---------|---------|
| Machines manufactured (units)                                     | Nº    | 11,421  | 9,086   | 10,633  |
| Manufacturing hours (machine hours)                               | h     | 206,383 | 189,584 | 214,845 |
| Manufacturing hours for washers and batch washers (washers hours) | h     | 136,966 | 112,050 | 131,192 |
| Revenue (GIRBAU, S.A.)                                            | M€    | 127.00  | 136.68  | 138.55  |

Most environmental indicators are expressed as ratios or values directly linked to production. They are calculated using annual production data for machines manufactured at G1, G2, and G3, annual manufacturing hours, and company revenue. Manufacturing hours are defined as the total hours spent producing each machine, based on the actual time required to complete production. For washers and batch washers, washers hours refer specifically to the total hours spent producing machines that use water during operation.

The environmental indicators used to assess the organization's environmental performance cover energy efficiency, material use and efficiency, water, waste, biodiversity, and air emissions.

In addition, the carbon footprint of the entire organization is calculated annually. The results are published in the annual Sustainability Report together with other environmental and production indicators.

## 5.3. Energy efficiency

Girbau's energy consumption comes from on-site solar generation, grid electricity, natural gas, and propane. The company began generating solar power after installing its first photovoltaic panels phase in 2019.

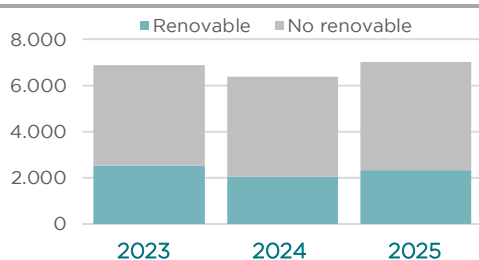
The first 99 kWp photovoltaic system was installed in March 2019. An additional 210 kWp was installed in 2022, followed in 2023 by 600 panels rated at 410 Wp each. In 2024, the fourth and final phase of the G1 photovoltaic system, with a capacity of 240 kWp, was commissioned. In 2025, the system became fully operational, reaching a total installed capacity of 796 kWp.



In 2023, Girbau changed electricity suppliers and began purchasing electricity certified as renewable through Guarantees of Origin for the G1 and G2 facilities, among others, and continued to do so in 2025. Electricity is used to power machinery and lighting, while natural gas is used in ovens, hot-air generators, steam generators, and heating systems.

## Energy indicator

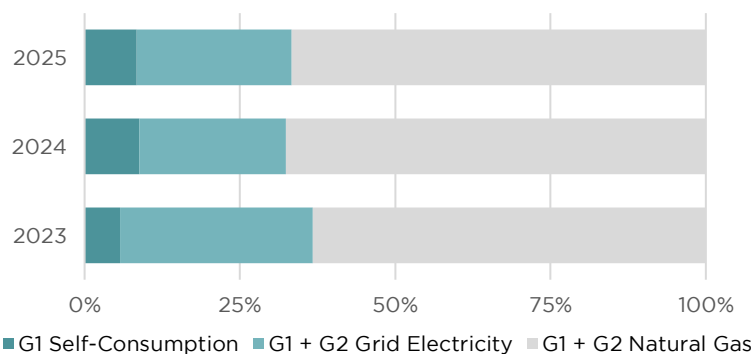
## Total energy consumption



| MWh                          | 2023  | 2024  | 2025  |
|------------------------------|-------|-------|-------|
| Variation (%)                | -15.8 | -7.3  | +9.9  |
| Renewable energy (MWh)       | 2,517 | 2,065 | 2,335 |
| Non-renewable energy (MWh)   | 4,366 | 4,318 | 4,680 |
| R-NR Ratio (%)               | 37-63 | 32-68 | 33-67 |
| Indicator (MWh/machine hour) | 0.03  | 0.03  | 0.03  |
| Variation (%)                | -19.7 | +0.9  | -3.0  |

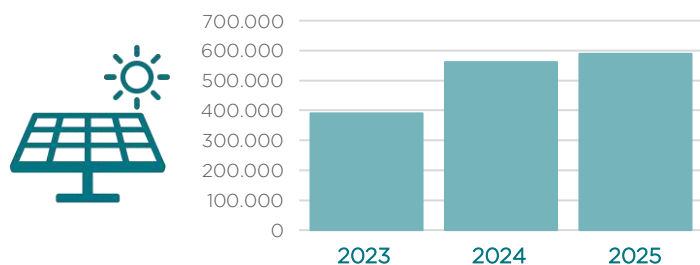
the largest share of consumption, followed by grid electricity and, to a lesser extent, solar energy consumed on-site. Propane accounted for only a small, occasional share and was therefore not included in the chart, although it was included in total energy consumption. In 2025, the share of solar energy consumed on-site increased slightly, while the overall energy mix remained stable compared with previous years.

## Energy source (%)



Total energy consumption in 2025 was 7,015 MWh, representing a 9.9% increase compared with 2024. Despite this increase, consumption per manufacturing hour remained fairly stable, indicating that the rise in total energy consumption was mainly associated with the recovery in production activity at the facilities. The energy mix chart shows that natural gas accounted for

## Self-consumption (G1)



| kWh                          | 2023     | 2024     | 2025     |
|------------------------------|----------|----------|----------|
| Variation (%)                | +60.5    | +44.1    | +4.7     |
| Indicator (kWh/machine)      | 34.15    | 61.86    | 55.35    |
| Variation (%)                | +58.1    | +81.2    | -10.5    |
| Indicator (kWh/machine hour) | 1.89     | 2.96     | 2.74     |
| Variation (%)                | +53.0    | +56.9    | -7.6     |
| Indicator (kWh/M€)           | 3,070.87 | 4,112.42 | 4,248.05 |
| Variation (%)                | +36.5    | +33.9    | +3.3     |

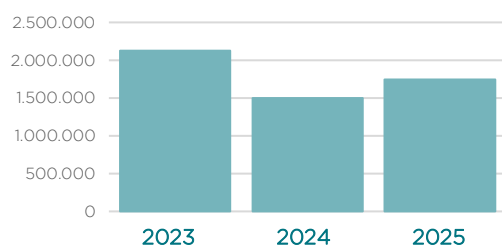
## Self-consumption as a percentage of total energy generated (G1)

|                                                                | 2023    | 2024    | 2025    |
|----------------------------------------------------------------|---------|---------|---------|
| Energy generated (kWh)                                         | 556,970 | 834,378 | 833,792 |
| Self-consumption (kWh)                                         | 390,000 | 562,085 | 588,585 |
| Self-consumption as a percentage of total energy generated (%) | 70      | 67      | 71      |

As shown, self-consumption has followed an upward trend since 2023, reaching its highest level in 2025 and accounting for a growing share of the energy used. Self-consumption per machine manufactured remained high in 2025, although it was slightly lower than in 2024.

Finally, total solar energy generation increased significantly in 2024 following the installation of the final phase of the photovoltaic system and remained virtually stable in 2025. The proportion of generated energy used for self-consumption remained high throughout the period, increasing to 71% in 2025 and reflecting more efficient use of the energy produced.

## Grid electricity consumption



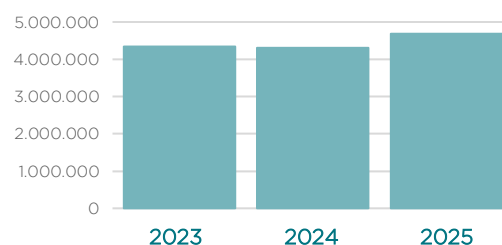
|                              | 2023      | 2024      | 2025      |
|------------------------------|-----------|-----------|-----------|
| kWh                          | 2,127,000 | 1,502,418 | 1,746,184 |
| Variation (%)                | -6.8      | -29.4     | +16.2     |
| Indicator (kWh/machine)      | 186.24    | 165.36    | 164.22    |
| Change (%)                   | -8.2      | -11.2     | -0.7      |
| Indicator (kWh/machine hour) | 10.31     | 7.92      | 8.13      |
| Change (%)                   | -11.2     | -23.1     | +2.6      |
| Indicator (kWh/M€)           | 16,748.03 | 10,992.23 | 12,602.91 |
| Change (%)                   | -20.7     | -34.4     | +14.7     |

Grid electricity consumption increased in 2025 compared with 2024, following the significant decrease recorded between 2023 and 2024.

When considering consumption per machine manufactured, the figures for 2025 remain similar to those for 2024. This stability could indicate that the specific electricity consumption from the grid associated with production in 2025 is leveling off.

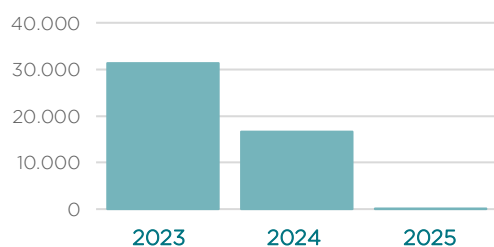
Natural gas consumption increased in 2025 compared with 2024. However, consumption per machine manufactured decreased slightly compared with 2024, although it remained above the 2023 level.

## Natural gas consumption



|                           | 2023      | 2024      | 2025      |
|---------------------------|-----------|-----------|-----------|
| kWh                       | 4,335,000 | 4,301,032 | 4,679,461 |
| Change (%)                | -23.3%    | -0.8%     | +8.8%     |
| Indicator (kWh/machine)   | 379.56    | 473.37    | 440.09    |
| Change (%)                | -24.4%    | +24.7%    | -7.0%     |
| Indicator (kWh/machine h) | 21.00     | 22.69     | 21.78     |
| Change (%)                | -26.9%    | +8.0%     | -4.0%     |
| Indicator (kWh/M€)        | 34,133.86 | 31,467.90 | 33,773.55 |
| Change (%)                | -34.8%    | -7.8%     | +7.3%     |

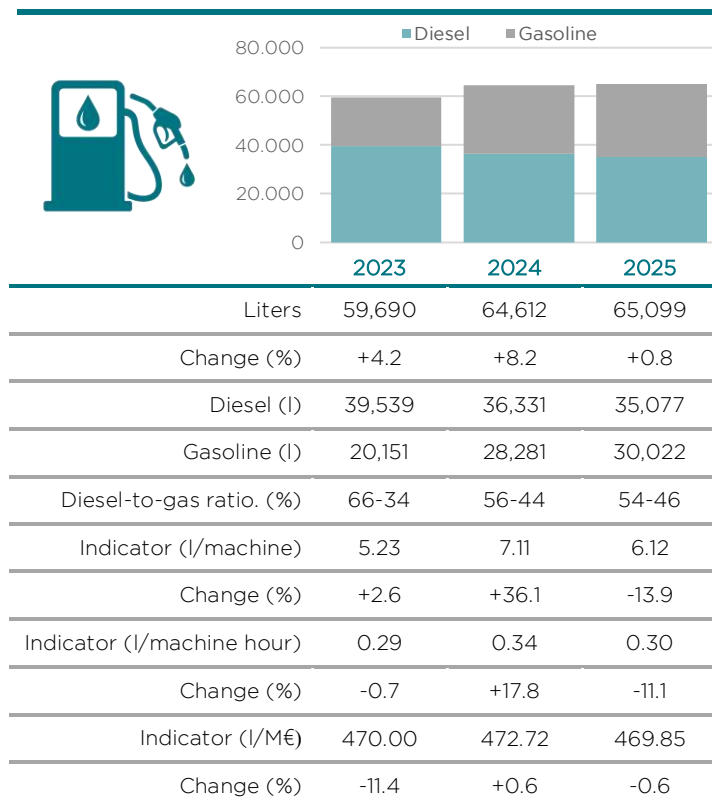
## Propane gas consumption



|                              | 2023   | 2024   | 2025  |
|------------------------------|--------|--------|-------|
| kWh                          | 31,404 | 16,692 | 282   |
| Change (%)                   | -      | -46.8  | -98.3 |
| Indicator (kWh/machine)      | 2.75   | 1.84   | 0.03  |
| Change (%)                   | -      | -33.2  | -98.6 |
| Indicator (kWh/machine hour) | 0.15   | 0.09   | 0.00  |
| Change (%)                   | -      | -42.1  | -98.5 |
| Indicator (kWh/M€)           | 247.28 | 122.12 | 2.04  |
| Change (%)                   | -      | -50.6  | -98.3 |

Finally, propane gas consumption decreased very significantly in 2025, both overall and per machine manufactured, reaching levels that were practically negligible compared with previous years. This is because propane gas consumption is recorded based on actual tank refills, and no refills were made in 2025.

## Fuels (vehicles)



Fuel consumption has remained stable compared to the previous year. However, all indicators point to improved fuel efficiency, as the fuel mix was very similar in 2024 and 2025, while sales and production increased compared with the previous period.

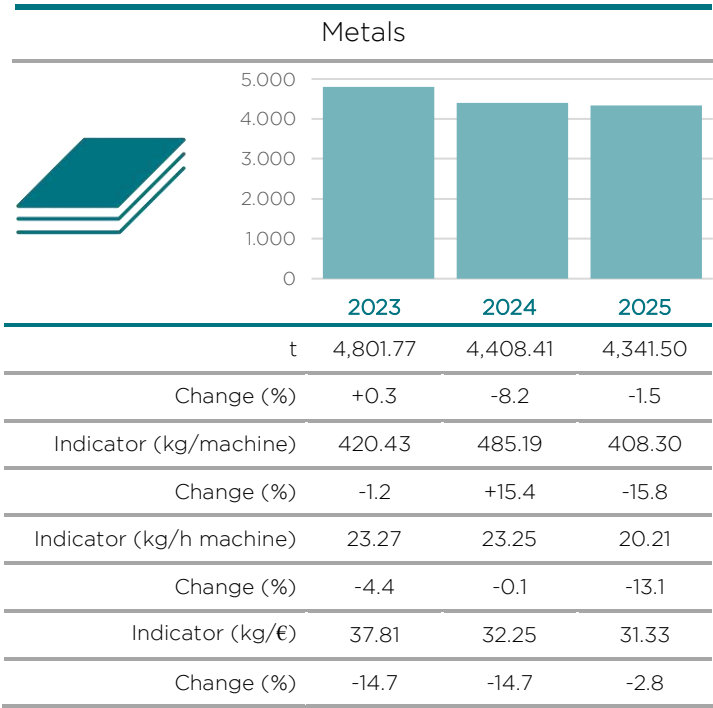
On the other hand, there has been an increase in gasoline consumption and a decrease in diesel consumption, which has significantly altered their relative proportions compared to 2023. This is due to the introduction of plug-in hybrid vehicles, which combine an electric battery with this fuel.

Overall, the 2025 energy mix was similar to that of the previous years analyzed, with the growing share of self-consumption standing out as a positive development.



5.4. Material use and efficiency

Raw material consumption

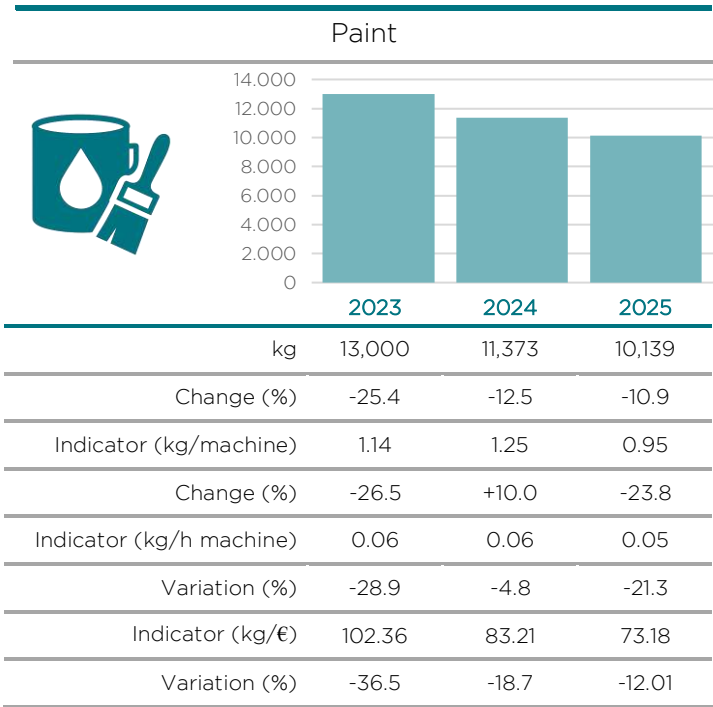


Metal raw material consumption in 2025 remained similar to 2024 and slightly below 2023 levels. Metal consumption per machine manufactured was 408 kg in 2025, representing a 15.8% decrease compared with 2024. Overall metal consumption decreased by 1.5% compared with 2024, from 4,408 t to 4,342 t, continuing the downward trend that began in 2024.

Paint consumption also continued its downward trend in 2025, falling to approximately 10,000 kg, 10.9% below the 2024 level. Paint consumption per machine manufactured decreased by 23.8% compared with the previous year, reflecting a positive improvement in material efficiency.



Raw material consumption

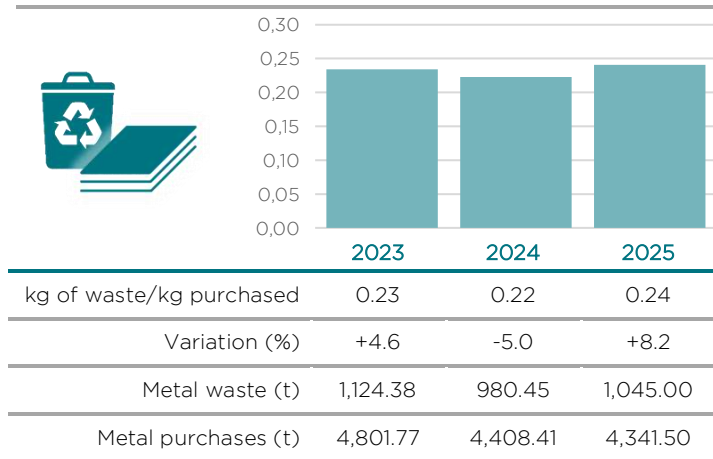


In both cases, the indicators expressed per manufacturing hour also show a clear decrease compared with the previous year.

To provide additional indicators of environmental performance over time, the analysis considered not only machine manufacturing hours but also material efficiency ratios.

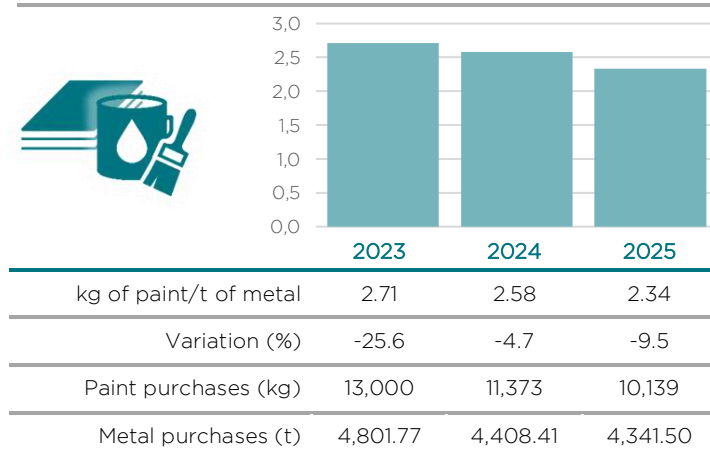
### Raw material use efficiency

#### Metal use efficiency (waste/purchases)



### Raw material efficiency

#### Paint use efficiency (paint/metals)



The metal use efficiency indicator for 2025 stands at 0.24 kg of waste per kg of raw material purchased, an 8.2% increase from 2024.

This increase is due to the higher volume of metal waste generated, while raw material consumption remained slightly below the previous year's level. As a result, the amount of waste generated per unit of material consumed increased. Despite this change in 2025, the three-year average remains at 0.23, reflecting the indicator's overall stability over the period analyzed.

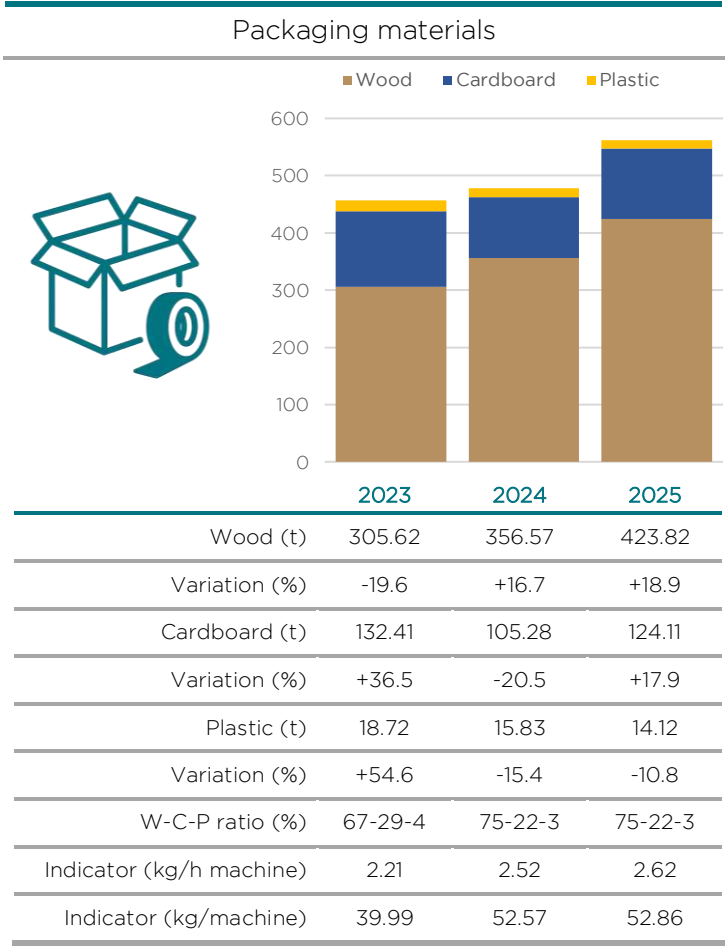
The paint use efficiency indicator shows a downward trend, particularly in the most recent year, when it decreased by 9.5%, reflecting improvements in the efficiency of the painting process and product design.

Overall, the indicator shows some year-to-year variability, but no significant deviations from the trend observed in recent years.



For packaging materials (wood, cardboard, and plastic), total raw material consumption increased in 2025 compared with both 2024 and 2023. Specifically, wood consumption increased by 18.9% in 2025, while cardboard consumption increased by 17.9% from the previous year. By contrast, plastic consumption decreased by 10.8% compared with 2024.

Raw material consumption



The distribution of packaging materials has remained broadly stable over the past two years. In 2025, the proportions were 75%, 22%, and 3% for wood, cardboard, and plastic, respectively, confirming the gradual reduction in plastic use and the preference for materials with a lower environmental impact, such as wood and cardboard.

In terms of manufacturing indicators, packaging material consumption per machine manufacturing hour was 2.62 kg/h, only 4.0% higher than in 2024, while consumption per machine produced remained stable compared with the previous year. This trend indicates that, despite the overall increase in raw material consumption for packaging, efficiency per machine produced remained stable.

Overall, packaging material use showed some variability in line with factory production volumes, together with a positive trend toward reducing less sustainable materials, such as plastic, and stabilizing efficiency indicators in recent years.



## 5.5. Water

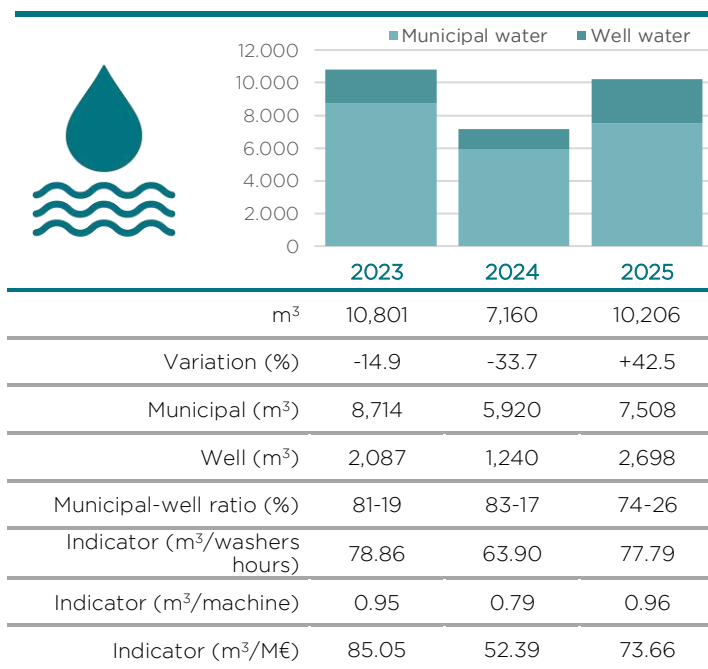
The water used at Girbau's G1 and G2 facilities comes from the municipal water supply (Aigües de Vic) and two on-site wells with extraction depths of approximately 50 m and 90 m.

At the G1 facility, municipal water is used primarily for sanitary facilities (restrooms and locker rooms), support services (coffee machines, drinking fountains, cafeteria, etc.), finishing processes (degreasing and rinsing baths), the demineralization system, evaporative coolers, tool washing, and machine testing.

At G2, water is supplied exclusively by the municipal water system and is used for both industrial processes and general services (drinking fountains, beverage machines, restrooms, locker rooms, cleaning, evaporative coolers, and machine testing).

In 2024, total water consumption decreased significantly (-33.7% compared with 2023), mainly due to lower production activity and the consumption optimization measures implemented under the Water Savings Plan, including changes to machine-testing programs and the installation of low-flow aerators on faucets and showers at G1.

### Water



Water consumption data are obtained from the facilities' municipal water bills and the discharge readings from the G1 well pumps. In 2025, the water utility AVSA replaced the G1 meter. The m³/washers hours indicator refers to the hours spent manufacturing washing machines.



The Water Savings Plan remained in place throughout 2025.

In 2025, total water consumption increased by 42.5% compared with 2024, returning to levels similar to those recorded in 2023. This increase coincided with increased production of water-using machines. At the same time, the share of water drawn from the company's own wells increased to 26.4% in 2025, reflecting its use for testing manufactured machines rather than for sanitary purposes.

Diversifying water sources improves the organization's water resilience to potential supply restrictions.

To assess not only absolute consumption but also resource-use efficiency, Girbau monitors several specific indicators linked to production and revenue.

5.6. Waste

Girbau manages waste through segregation at source at its facilities to ensure the most appropriate treatment for each waste stream and prioritize recovery whenever technically and environmentally feasible. This approach reflects the organization’s commitment to the circular economy, the minimization of environmental impacts, and the integration of a life-cycle perspective into its production processes.

Proper waste sorting helps optimize material recovery, reduce the amount of waste sent for disposal, and ensure compliance with applicable environmental regulations. Girbau also works continuously to reduce waste generation at source and improve waste management efficiency.

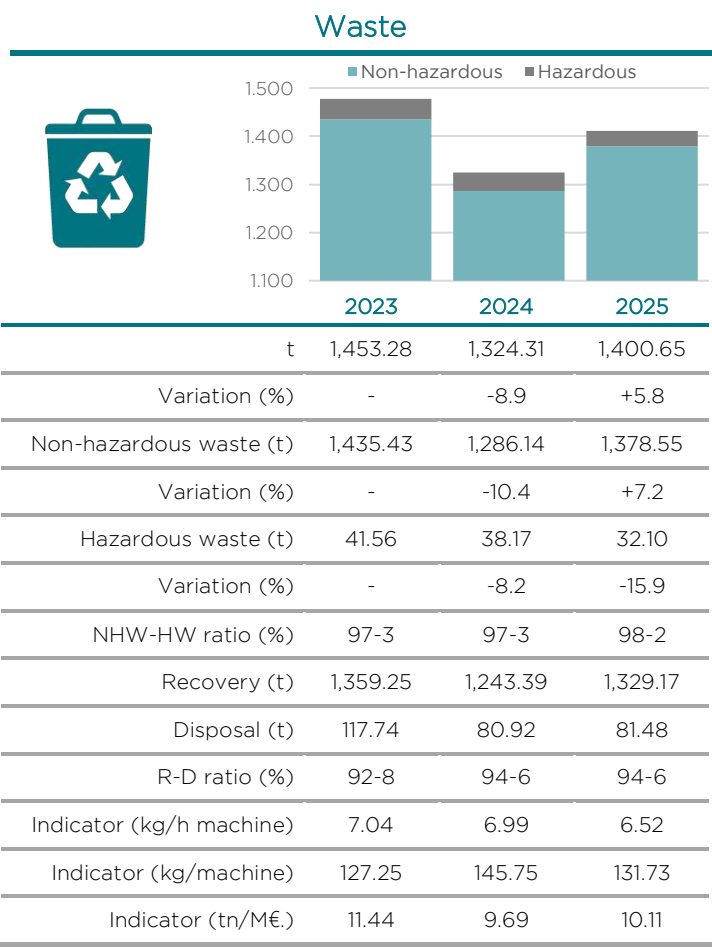
A total of 1,400 t of waste was generated in 2025, representing a slight increase of 5.8% compared with 2024. This increase was likely associated with higher production volumes and activity levels, as well as a larger workforce at the facilities.

Per machine manufactured, the indicator improved by 9.6% in 2025 compared with 2024, returning to levels similar to those recorded in 2023. This trend indicates that the increase in total waste generated in 2025 was mainly associated with higher production volumes, as noted for other environmental indicators, rather than with a structural loss of efficiency.

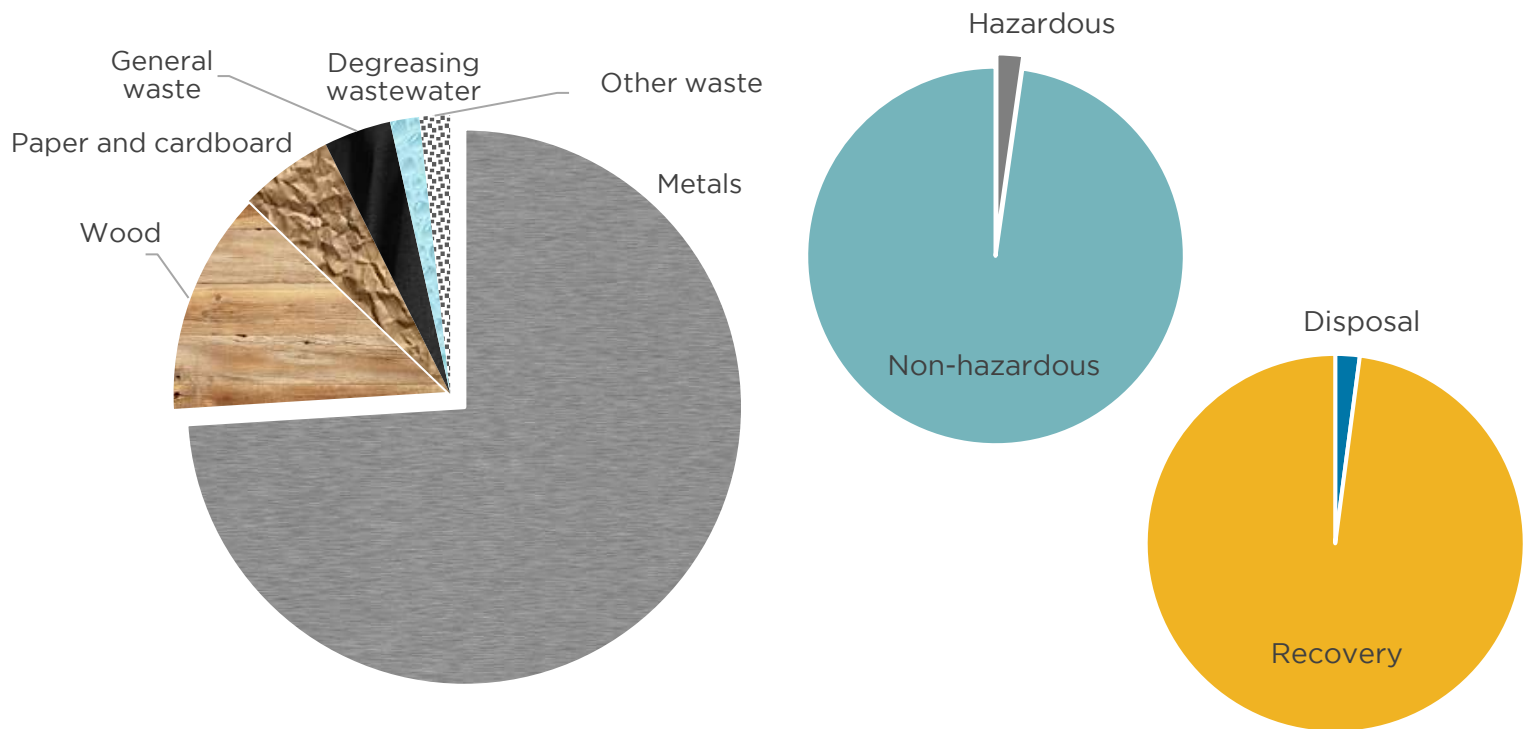
Per manufacturing hour, the indicator remained stable, with a slight improvement in 2025 (-6.7% compared with 2024).

The share of hazardous waste decreased in 2024 due to lower quantities of waste such as fluorescent tubes, paint filters and absorbents, powder coatings, solvents, traction batteries, and asbestos-containing construction materials. This significant reduction continued in 2025, with a total of 32.10 t generated, 15.9% less than in 2024 and 22.8% less than in 2023.

In terms of waste treatment, 94.22% of waste was recovered in 2025. This positive trend has continued in recent years and reflects the priority given to recovery over disposal.



Overall, 2025 confirmed the positive performance of Girbau's waste management practices, with recovery clearly prioritized over disposal, in line with circular economy principles. The following breakdown highlights metal waste generation by material, non-hazardous waste by type, and waste recovery by treatment method:



Data from the 2025 Annual Industrial Waste Declarations for G1 and G2/G3

From an environmental perspective, the challenge remains to progressively decouple waste generation from production growth through waste reduction at source, process optimization, improved segregation in specific areas, and better waste treatment and final disposal.



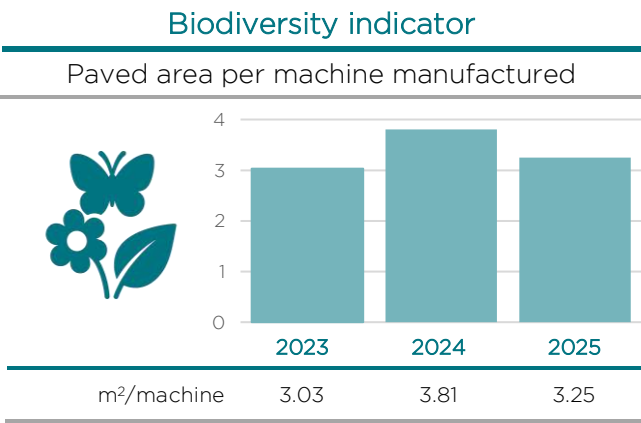
The following table details the waste streams generated in 2025, the quantities produced, and their final treatment, in accordance with the Annual Industrial Waste Reports submitted for G1 and G2/G3:

| Waste                                   | EWC code | Waste classification | 2025 (t) | Treatment |
|-----------------------------------------|----------|----------------------|----------|-----------|
| <i>Aerosols</i>                         | 160504   | H                    | 0.01     | Recovery  |
| <i>Degreasing wastewater</i>            | 120301   | H                    | 23.86    | Disposal  |
| <i>Aluminum</i>                         | 191203   | NH                   | 3.42     | Recovery  |
| <i>Copper cables</i>                    | 170411   | NH                   | 2.78     | Recovery  |
| <i>Wooden packaging</i>                 | 150103   | NH                   | 107.87   | Recovery  |
| <i>Hazardous waste packaging</i>        | 150110   | H                    | 0.01     | Disposal  |
|                                         |          |                      | 0.76     | Recovery  |
| <i>Mixed packaging</i>                  | 150106   | NH                   | 0.40     | Recovery  |
| <i>Iron, steel, and stainless steel</i> | 170405   | NH                   | 1,038.72 | Recovery  |
| <i>Wood</i>                             | 200138   | NH                   | 76.74    | Recovery  |
| <i>Gels and detergents</i>              | 160305   | H                    | 1.29     | Disposal  |
| <i>Mixed municipal waste</i>            | 200301   | NH                   | 54.71    | Recovery  |
| <i>Motors</i>                           | 160216   | NH                   | 1.50     | Disposal  |
| <i>Cooking oil</i>                      | 200125   | NH                   | 0.12     | Recovery  |
| <i>Mineral oils</i>                     | 130205   | H                    | 3.60     | Recovery  |
| <i>Paper and cardboard</i>              | 200101   | NH                   | 76.74    | Recovery  |
| <i>Batteries</i>                        | 200133   | H                    | 0.05     | Recovery  |
| <i>Powder-coating waste</i>             | 080111   | H                    | 1.62     | Disposal  |
| <i>Other types of paint</i>             | 080111   | H                    | 0.31     | Recovery  |
| <i>LDPE plastic film</i>                | 200139   | NH                   | 3.12     | Recovery  |
| <i>Laser-cutting dust</i>               | 120115   | NH                   | 0.72     | Disposal  |
| <i>WEEE</i>                             | 200135   | H                    | 0.07     | Recovery  |
|                                         | 200136   | NH                   | 0.69     | Recovery  |
| <i>Laboratory reagents</i>              | 160506   | H                    | 0.21     | Disposal  |
| <i>Cafeteria organic waste</i>          | 020304   | NH                   | 0.48     | Recovery  |
|                                         | 200108   | NH                   | 1.97     | Recovery  |
| <i>Fluorescent tubes</i>                | 200121   | H                    | 0.05     | Disposal  |
| <i>Glass</i>                            | 200102   | NH                   | 1.62     | Recovery  |

### 5.7. Biodiversity

Girbau’s G1, G2, and G3 facilities occupy a total area of 21,000 m², a significant proportion of which consists of paved surfaces used for industrial activities, including production buildings, storage areas, and parking facilities.

Impervious surfaces reduce the amount of natural soil available, affecting local biodiversity and limiting the availability of natural habitats.



Nevertheless, Girbau is working to minimize this impact. Unpaved areas include vegetated spaces where indicators such as the total number of individual plants and the proportion of native and non-native species are being monitored. The aim is to maintain an accurate, up-to-date inventory of the species present and assess potential future measures to enhance biodiversity at the facilities.

For monitoring and improvement purposes, 2025 will serve as the baseline year for the initial identification and establishment of biodiversity indicators. The 2026 Environmental Statement is therefore expected to include new biodiversity indicators.



## 5.8. Air emissions

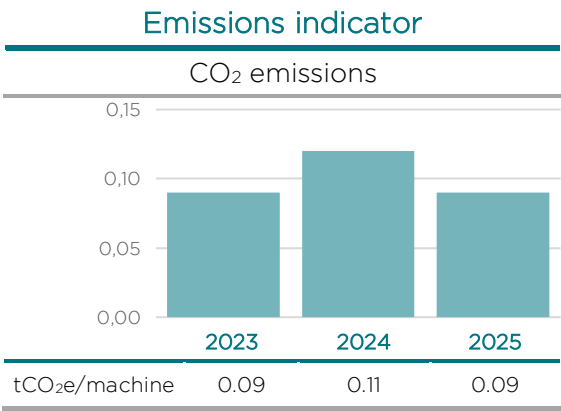


Girbau has a total of 32 air emission sources, 21 at G1 and 11 at G2. Of G1's 21 emission sources, 16 are associated with industrial processes and the remaining five with natural gas combustion for heating.

At the G2 plant, four emission sources use natural gas for heating, while the other seven are classified as industrial. Girbau maintains the required logbooks for these emission sources and monitors them in accordance with applicable legislation.

The main direct air emissions result from natural gas combustion for heating, fuels used by the vehicle fleet, and refrigerant leaks. Relative to Girbau's annual production, the emissions indicator improved compared with 2024, with emissions per unit of production returning to levels similar to those recorded in 2023.

This trend is related to changes in natural gas and fuel consumption, as well as potential refrigerant leaks.



Total CO<sub>2</sub> emissions from natural gas, propane, vehicle fuels, refrigerants, and electricity at G1, G2, and G3 facilities.

The following tables present emission values by source:

Emissions from natural gas consumption

|                                    |                    | 2023   | 2024   | 2025   |
|------------------------------------|--------------------|--------|--------|--------|
| Scope 1 GHG emissions <sup>2</sup> | tCO <sub>2</sub> e | 851.44 | 786.66 | 856.15 |
| NOx emissions <sup>3</sup>         | tNOx               | 0.58   | 0.59   | 0.64   |
| PM <sup>3</sup> emissions          | tSOx               | 0.0031 | 0.0031 | 0.0034 |

Emissions from natural gas consumption remained relatively stable over the period analyzed. A decrease was recorded in 2024, bringing emissions back to levels similar to those of 2023.

For specific pollutants, NOx emissions show a slight upward trend over the three-year period, while particulate matter (PM) emissions remained virtually unchanged, with only a marginal increase in 2025.

<sup>2</sup> GHG emissions were calculated using emission factors from the 2007 IPCC Guidelines for National Greenhouse Gas Inventories (AR5) and DEFRA's 2023, 2024, and 2025 Fuel Properties.

<sup>3</sup> Estimated values based on the 2022 air pollutant emission factors published by the Balearic Islands Government's General Directorate of Energy and Climate Change: 38 g NOx/GJ and 0.2 g particulate matter/GJ.

Direct emissions from refrigerant leaks<sup>4</sup>

|                  |                    | 2023  | 2024  | 2025 |
|------------------|--------------------|-------|-------|------|
| R134A leak       | tCO <sub>2</sub> e | 0.00  | 0.00  | 0.00 |
| R410A leak       | tCO <sub>2</sub> e | 5.77  | 7.31  | 0.00 |
| R407C leak       | tCO <sub>2</sub> e | 25.98 | 0.00  | 0.00 |
| RS70 + RS32 leak | tCO <sub>2</sub> e | 1.31  | 33.26 | 0.00 |

No refrigerant leaks occurred in 2025, a very positive result compared with previous years. Refrigerant leaks are calculated using the maintenance company's records of refrigerant recharges performed on equipment containing refrigerant gases.

## Indirect emissions from electricity consumption

|                                          |                    | 2023 | 2024 | 2025 |
|------------------------------------------|--------------------|------|------|------|
| GHG emissions from electricity (Scope 2) | tCO <sub>2</sub> e | 0.00 | 0.00 | 0.00 |
| SOx emissions <sup>5</sup>               | tSOx               | 0.29 | 0.21 | 0.00 |
| NOx emissions <sup>5</sup>               | Total NOx          | 1.24 | 0.90 | 0.00 |
| PM emissions <sup>5</sup>                | tPM                | 0.04 | 0.01 | 0.00 |

Emissions from electricity consumption are negligible because electricity is supplied through on-site solar generation and renewable electricity contracts backed by Guarantees of Origin (GOs).



<sup>4</sup> CO<sub>2</sub> emissions from fluorinated gases were calculated using 100-year global warming potentials from the Intergovernmental Panel on Climate Change (IPCC) Fifth Assessment Report (AR5).

<sup>5</sup> Estimated values based on the 2022 air pollutant emission factors published by the Balearic Islands Government's General Directorate of Energy and Climate Change.

## Direct emissions from diesel consumption by the company-owned vehicle fleet

|                                                  |                    | 2023   | 2024   | 2025   |
|--------------------------------------------------|--------------------|--------|--------|--------|
| GHG emissions from diesel (Scope 1) <sup>6</sup> | tCO <sub>2</sub> e | 99.43  | 91.29  | 75.77  |
| SOx emissions <sup>7</sup>                       | tSOx               | 0.0005 | 0.0005 | 0.0004 |
| NOx emissions <sup>7</sup>                       | tNOx               | 0.43   | 0.40   | 0.33   |
| PM emissions <sup>7</sup>                        | tPM                | 0.09   | 0.08   | 0.07   |

Emissions from diesel consumption by the company-owned fleet show a year-over-year downward trend, reflecting improved fuel efficiency and lower diesel consumption.

## Direct emissions from gasoline consumption by the company-owned vehicle fleet

|                                                    | Units              | 2023   | 2024   | 2025   |
|----------------------------------------------------|--------------------|--------|--------|--------|
| GHG emissions from gasoline (Scope 1) <sup>6</sup> | tCO <sub>2</sub> e | 47.87  | 58.95  | 72.44  |
| SOx emissions <sup>7</sup>                         | tSOx               | 0.0002 | 0.0003 | 0.0004 |
| NOx emissions <sup>7</sup>                         | tNOx               | 0.14   | 0.19   | 0.24   |
| Fine particulate matter emissions <sup>7</sup>     | tPM                | 0.0005 | 0.0007 | 0.0008 |

Unlike diesel emissions, emissions from gasoline consumption show a clear upward trend, mainly due to the increased use of plug-in hybrid vehicles.

GHG emissions continue to rise, indicating an overall increase in the consumption of this fuel. This trend is also reflected in air pollutant emissions, which increased slightly.

<sup>6</sup> GHG emissions were calculated using emission factors from the 2007 IPCC Guidelines for National Greenhouse Gas Inventories (AR5) and DEFRA's 2023, 2024, and 2025 Fuel Properties.

<sup>7</sup> Estimated values based on the 2022 air pollutant emission factors published by the Balearic Islands Government's General Directorate of Energy and Climate Change: 0.015 g SO<sub>2</sub>/kg of fuel, 12.96 g NOx/kg of fuel, 1.10 g particulate matter/kg of fuel.

## 6. ENVIRONMENTAL LEGAL COMPLIANCE

### 6.1. Key applicable legal requirements

#### Environmental prevention and control

Law 20/2009 on the Prevention and Environmental Control of Activities

#### Water

Royal Legislative Decree 1/2001 approving the Consolidated Text of the Water Law

Royal Decree 849/1986 approving the Public Hydraulic Domain Regulations

Osona County Council Wastewater Discharge Regulations

Decree 130/2003 on Public Sanitation Services in Catalonia

#### Waste

Law 7/2022 on Waste and Contaminated Soils for a Circular Economy

Legislative Decree 1/2009 approving the Consolidated Text of the Catalan Waste Act

Royal Decree 553/2020 on Waste Shipments within Spanish Territory

Royal Decree 646/2020 on the Disposal of Waste in Landfills

Royal Decree 1055/2022 on Packaging and Packaging Waste

Royal Decree 110/2015 on Waste Electrical and Electronic Equipment (WEEE)

#### Air and emissions

Law 34/2007 on Air Quality and Protection of the Atmosphere

Royal Decree 100/2011 updating the Catalogue of Potentially Atmosphere-Polluting Activities (CAPCA)

Royal Decree 1042/2017 on Medium Combustion Plants

Decree 139/2018 on Atmospheric Environmental Intervention Schemes (APCA)

Decree 176/2009 on Protection against Noise Pollution

Law 9/2025 on Sustainable Mobility

#### Light pollution

Resolution ACC/2338/2023 approving the Map for the Prevention of Light Pollution in Catalonia

#### Chemicals / hazardous substances

Regulation (EC) No 1907/2006 concerning the Registration, Evaluation, Authorisation and Restriction of Chemicals (REACH)

Regulation (EC) No 1272/2008 on Classification, Labelling and Packaging of Substances and Mixtures (CLP)

Royal Decree 656/2017 approving the Regulation on the Storage of Chemical Products (APQ)

#### Drinking water and sanitation facilities

Royal Decree 3/2023 on the Quality of Water Intended for Human Consumption

Royal Decree 487/2022 on the Prevention and Control of Legionellosis

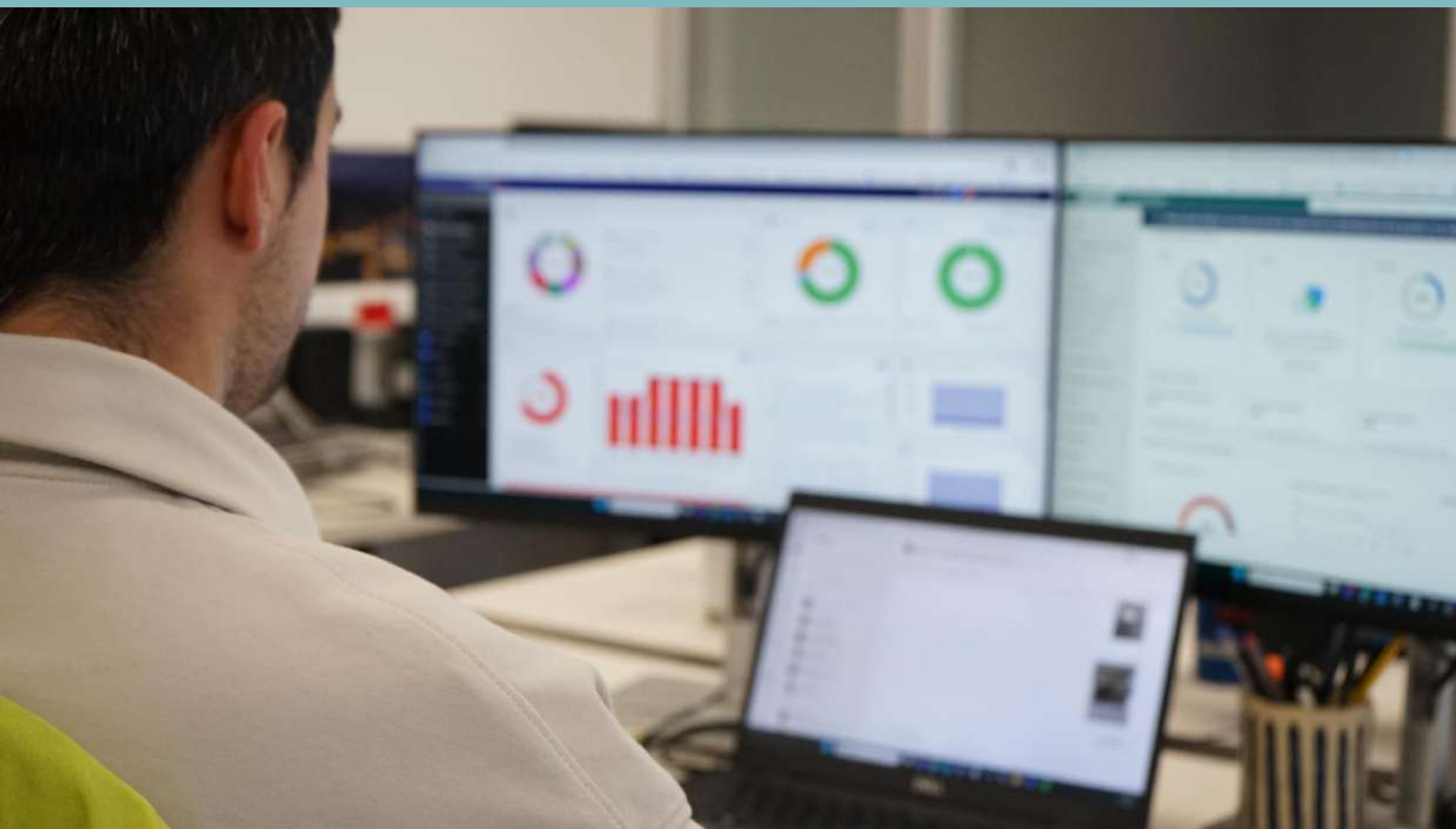
#### Energy and eco-efficiency

Royal Decree 56/2016 on Energy Efficiency Audits

Royal Decree 390/2021 approving the Basic Procedure for Energy Performance Certification of Buildings

#### EMAS

Regulation (EC) No 1221/2009 on the Voluntary Participation by Organisations in a Community Eco-Management and Audit Scheme (EMAS), as amended



## 6.2. Legal compliance monitoring

The organization actively works to ensure compliance with applicable environmental legislation and other applicable requirements. To this end, it uses an external compliance monitoring tool to periodically identify and assess environmental legal requirements and detect potential noncompliance. It also supports the development, implementation, and monitoring of action plans to ensure regulatory compliance, continuously improve environmental performance, and prevent legal risks.

## 7. ENVIRONMENTAL OBJECTIVES AND ACTION PLAN

### 7.1. Environmental objectives for the coming period

The strategic environmental priorities for 2026 focus on the transition to a more sustainable and efficient model, in line with the SDGs.

The annual objectives have been defined based on the 2025 results and Girbau's environmental and sustainability priorities for 2026:

- 🌱 Priority will be given to the circular economy by reducing the use of materials and increasing the use of recycled materials in packaging.
- 🌱 Water efficiency will be improved through water recovery and monitoring.
- 🌱 Girbau will promote environmental awareness through outreach and training programs for all employees.
- 🌱 Decarbonization measures will be implemented to reduce CO<sub>2</sub> emissions and promote sustainable mobility.
- 🌱 Energy efficiency will be improved through the modernization of facilities and equipment.
- 🌱 Biodiversity will also be promoted through measures aimed at increasing native vegetation and green spaces; this is the first time specific objectives have been established in this area.
- 🌱 Waste segregation and recovery will be strengthened to reduce the amount of waste sent to landfills.
- 🌱 Finally, compliance with environmental laws will continue to be ensured through monitoring and continuous improvement.

These strategic priorities reinforce Girbau's commitment to continuous environmental improvement. The actions and indicators planned for 2026, together with the assigned resources and responsible personnel, have been defined to support their implementation.



## 7.2. Environmental objectives and targets for 2026

| OBJECTIVE                                    | SDGs      | RELATED ENVIRONMENTAL ASPECT                                                         | SCOPE          | ACTIONS                                                                                           | OBJECTIVE INDICATOR                                                                                               |
|----------------------------------------------|-----------|--------------------------------------------------------------------------------------|----------------|---------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------|
| Control packaging waste placed on the market | 9, 12     | Plastic consumption<br>Wood consumption<br>Cardboard consumption<br>Waste generation | GSA            | Implement measures to increase recycled plastic content.                                          | Reduction in the amount of plastic and wood reported in the MITECO packaging declaration per machine manufactured |
|                                              |           |                                                                                      | GSA            | Improve SAP-SCRAP data and incorporate recycled content percentages.                              |                                                                                                                   |
|                                              |           |                                                                                      | GSA - Robotics | Assess the impact of interplant transfers on packaging and internal logistics (Spain vs. France). | KPI: Implementation of measures and percentage of recycled materials used                                         |
| Reduction of water consumption               | 6, 12     | Water Consumption                                                                    | G1             | Implement and monitor water recovery in the test area.                                            | Percentage of water recovered relative to the total                                                               |
|                                              |           |                                                                                      | G1             | Implement AQUA360 to monitor water consumption and leaks.                                         | Distribution of water consumption.<br>Number of incidents detected.                                               |
| Improve sustainability culture               | 9, 12, 13 |                                                                                      | Girbau Vic     | Conduct environmental communication campaigns.                                                    | KPI: Conduct 4 environmental campaigns per year.                                                                  |
|                                              |           |                                                                                      | Girbau Vic     | Provide environmental management refresher training for all employees.                            | KPI: Provide training to 100% of employees.                                                                       |
| Plant decarbonization activities             | 9, 12, 13 | CO <sub>2</sub> emissions                                                            | G1             | Commission the heat pump and monitor energy consumption.                                          | KPI: 900 MWh reduction in natural gas consumption                                                                 |
|                                              |           |                                                                                      | G2, G3         | Roof replacement                                                                                  | KPI: Energy savings of 400 MWh, prorated for the months with the new roof                                         |
|                                              |           |                                                                                      | Girbau Vic     | Sustainable Mobility Plan: monitoring and action plan; complete at least 3 actions                | KPI: number of plan actions completed                                                                             |
| Improve energy efficiency                    | 9, 12, 13 | CO <sub>2</sub> emissions                                                            | G1, G2, G3     | Replace switches with light sensors or timers                                                     | KPI: Number of switches replaced                                                                                  |
|                                              |           |                                                                                      | G1, G2, G3     | Replace fluorescent lighting with LEDs in production areas and offices.                           | KPI: number of lights installed                                                                                   |

| OBJECTIVE                 | SDGs   | RELATED ENVIRONMENTAL ASPECT                       | SCOPE      | ACTIONS                                                                                          | OBJECTIVE INDICATOR                                                                          |
|---------------------------|--------|----------------------------------------------------|------------|--------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------|
| Improve biodiversity      | 13, 15 | CO <sub>2</sub> emissions                          | G1         | Install an insect hotel and add at least five native aromatic species.                           | KPI: measures implemented and number of plants added                                         |
|                           |        |                                                    | G1         | Evaluate the addition of shrubs and/or a green roof.                                             | KPI: action completed                                                                        |
| Improve waste segregation | 12, 13 | Waste management.                                  | G2, G3     | Improve waste sorting in offices and vending areas.                                              | KPI: 3 packaging waste collections per year (vs. 0 in 2025).                                 |
|                           |        |                                                    | G1         | Increase the segregation and recovery of LDPE waste (clear film).                                | KPI: Minimum recovery of 50% of clear plastic film                                           |
|                           |        |                                                    | G1, G2, G3 | Improve metal waste sorting.                                                                     | KPI: Fewer than 10 cases of improper use of stainless steel containers                       |
|                           |        |                                                    | G1         | Reduce the general waste fraction.                                                               | KPI: A 10% reduction in general waste generated per machine manufactured compared with 2025. |
|                           |        |                                                    | G1         | Conduct random waste segregation checks across the facilities.                                   | KPI: at least 12 checks                                                                      |
| Full EHS compliance       | 8, 12  | Percentage of environmental legal requirements met | GSA        | Implement and monitor corrective actions arising from the annual environmental compliance audit. | Percentage of environmental requirements met in 2026 > percentage met in December 2025       |



## 8. VERIFICATION AND VALIDATION

### 8.1. Name and accreditation of the external environmental verifier

The accredited environmental verifier TÜV Rheinland Ibérica ICT, S.A. (ES-V-0010) declares that it has verified the organization's compliance with the requirements of Regulation (EC) No. 1221/2009 and that the information and data contained in this Environmental Statement are reliable, credible, and accurate.



### 8.2. EMAS validation statement



Girbau holds EMAS registration number ES-CAT-00152 and updates and validates its Environmental Statement annually.

The data in the Environmental Statement are updated annually and are available on Girbau's website and in the EMAS register of the Government of Catalonia.

This Environmental Statement represents the first validated version incorporating changes to the content of previous Environmental Statements.

CEO of GIRBAU S.A.

A handwritten signature in blue ink, appearing to read 'Pere', with a stylized flourish extending from the end.

Pere Girbau Pous

Verifier

*This document is an English translation of the verified Catalan version.*

A close-up, high-contrast photograph of white fabric, likely a shirt collar or cuff, showing a fine grid or mesh texture. The fabric is draped and folded, creating soft shadows and highlights that emphasize its texture.

**GIRBAU**

BEYOND LAUNDRY